



# WRAG Volunteer Policy

## *WRAG will:*

- Welcome your contribution to the work of the group
- Endeavour to provide a range of tasks to suit different abilities
- Explain tasks and their relevance to our overall management plan
- Provide tools and personal protective equipment appropriate to the task
- Provide training in the safe use of tools, collection and handling of litter, and treatment and disposal of sharps
- Provide supervision of tasks as appropriate
- Provide drinking water (and hot drinks if possible) and take account of dietary requirements if food is provided
- Not allow under-16s to work unless accompanied by a parent or guardian except with written consent
- Not tolerate any harassment of group members or volunteers
- Request that you leave the work area if you appear to be a danger to yourself or others
- Ensure that information about meetings is available via our website
- Encourage you to attend committee meetings and become involved in the running of the group

## *Volunteers will:*

- Have your contribution recognised and appreciated
- Be protected by our insurance policy
- Come to as many Action Days (usually 10 per year) for as long (usually 10am to 3pm) as you wish
- Be respectful of others and expect to be respected yourself
- Follow instructions on the use of tools and the carrying out of tasks in accordance with risk assessments
- Work in a way that considers your own and others' health and safety
- Return tools and equipment at the end of Action Days and report any apparent defects
- Be supervised by an experienced group member
- Not attend Action Days under the influence of intoxicating substances
- Ask for clarification or help if you need it