

Tendring Parish Council

Equality and Diversity Policy

Tendring Parish Council aims to provide equality and fairness in all our dealings with members of the public, customers, suppliers and employees. We aim to recognise these different needs and to minimise potential issues of exclusion and discrimination.

We will not discriminate on grounds of:

- Age
- Disability
- Gender
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion or belief
- Sexual orientation
- Marriage and civil partnership

The Parish Council is committed to delivering excellent customer service. We recognise the different needs of our customers and minimise potential issues of exclusion and discrimination.

We consider in detail how our policies and functions could be further changed to make services even more accessible. The Council also aims to provide an inclusive, respectful, and discrimination-free work environment for our staff.

We use best practice in employment in accordance with legislation. This ensures that employees feel respected and able to give their best. As far as possible, we would like our workforce to be broadly representative of all sections of society.

Approved by Council: January 2023

Policy Review: December 2023