



# Tamworth Athletics Club

## Health & Safety and Wellbeing Policy

Tamworth Athletics Club is committed to providing a safe and enjoyable environment for training and competition at the Tamworth AC Stadium.

The stadium comprises the clubhouse and all-weather athletics track (plus grassed banking and car park) on the site granted to Tamworth Athletics Club under a 99 year lease (starting 1982) from Tamworth Borough Council.

Tamworth Athletics Club is a Community Amateur Sports Club (CASC no 00986) run by volunteers with no paid staff. The management of the club is overseen by the Executive Committee in line with its constitution. It is an England Athletics affiliated club.

### Health and Safety

The Executive Committee of Tamworth Athletics Club are responsible for taking reasonable measures to ensure that all facilities of the stadium are safe for the purpose of track and field athletics (and tug of war 😊)

All visitors and users of the facilities have responsibility for managing risks, so far as reasonably practicable, arising from their own activities so as to assist in keeping everyone safe.

Specifically:

- Site specific risks of the stadium will be risk assessed, mitigated where possible and communicated to Coaches and users.
- Coaches at Tamworth AC are expected to guide users and communicate known (site specific and generic) risks (eg lane discipline in training sessions)
- Generic track and field risk assessments available from England Athletics will be “signposted” to users who should make themselves familiar with the details.
- Users are encouraged to report any Health and Safety issue/observation to [secretary@tamworthac.co.uk](mailto:secretary@tamworthac.co.uk)
- Users and Coaches must report any accident to [secretary@tamworthac.co.uk](mailto:secretary@tamworthac.co.uk)
- A basic First Aid kit will be available at all times when the clubhouse is open. First Aid trained volunteers may be available, but all users must be prepared to attend to an incident and call for medical support if required via emergency services.



# Tamworth Athletics Club

## Health & Safety and Wellbeing Policy

### Wellbeing

Tamworth Athletics Club is committed to promoting an enjoyable environment for training and competition. Tamworth Athletics Club supports codes of conduct for all users (athletes, coaches, officials, everyone!) that assures respectful behaviour at all times. This is intended to address inclusion, bullying, safeguarding as well as normal day to day interactions.

Specifically:

- Tamworth AC will promote codes of conduct and will use (latest) EA/UKA versions for reference when required
- Tamworth AC will follow EA guidance for Club Welfare issues and ensure that Welfare Officers are appointed and suitably trained.
- Tamworth AC will support volunteers in gaining EA coaching and officiating qualifications and use EA database records for management of coach and officials licencing

Version 2.0

21<sup>st</sup> March 2021

Edited by Dave Williams

Published by Tamworth AC Executive Committee