



# Safeguarding Policy for Adults

## *Introduction*

*Tambu Ayis Support Service (TASS) is dedicated to ensuring the safety and well-being of all adults participating in our programs and activities. This Safeguarding Policy outlines the principles and procedures that TASS follows to protect adults from harm, abuse, or exploitation, in accordance with the Care Act 2014, Mental Capacity Act 2005, and Mental Health Act 1983. The purpose of this policy is to provide a comprehensive framework for preventing, identifying, and responding to safeguarding concerns involving adults.*

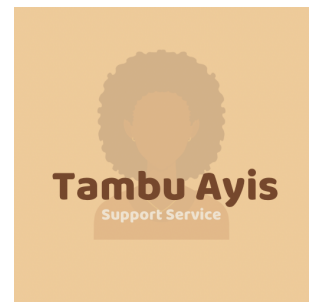
## Definitions

1. Adult: Any person aged 18 years or over.
2. Safeguarding: The measures taken to protect the health, well-being, and human rights of individuals, preventing abuse, harm, or exploitation.
3. Abuse: Any form of physical, emotional, sexual, financial, or neglectful behaviour that causes harm or distress to an adult.

## Principles

1. Dignity and Respect: TASS is committed to treating all adults with dignity and respect, recognising their autonomy, choices, and human rights.
2. Empowerment: TASS promotes an empowering environment where adults are supported to make informed decisions about their well-being.
3. Prevention: TASS takes proactive measures to prevent abuse or harm by providing training, awareness, and clear guidelines to staff and volunteers.
4. Legislative Compliance: TASS adheres to the Care Act 2014, Mental Capacity Act 2005, and Mental Health Act 1983, ensuring that safeguarding practices align with legal requirements.
5. Identification and Reporting: TASS encourages the prompt identification and reporting of any safeguarding concerns or incidents involving adults.

## Guidelines



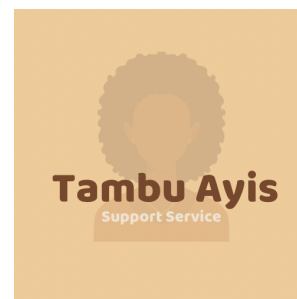
1. **Staff and Volunteer Training:** All staff and volunteers undergo training on safeguarding adults, including the principles of the Care Act 2014, Mental Capacity Act 2005, and Mental Health Act 1983.
2. **Risk Assessment:** TASS conducts regular risk assessments to identify potential safeguarding risks within its programs and activities, considering factors outlined in relevant legislation.
3. **Clear Reporting Procedures:** TASS has clear and accessible reporting procedures for staff and volunteers to report safeguarding concerns. Reports are treated confidentially and investigated promptly, in line with legislative requirements.
4. **Supportive Environment:** TASS promotes a culture of openness and support, encouraging adults to voice concerns and seek help without fear of reprisal.
5. **Collaboration with Authorities:** TASS collaborates with relevant authorities, such as local safeguarding boards and health professionals, to address safeguarding concerns effectively, respecting the frameworks outlined in relevant legislation.

#### Responding to Concerns

1. **Immediate Action:** Any immediate risk to an adult's safety prompts immediate action to ensure their protection, considering the principles of the Mental Health Act 1983 and the Care Act 2014.
2. **Investigation:** TASS conducts thorough and impartial investigations into safeguarding concerns, involving relevant authorities when necessary, adhering to the principles of the Care Act 2014 and Mental Capacity Act 2005.
3. **Support for the Individual:** TASS provides support to adults affected by safeguarding concerns, offering access to counselling, advocacy, or other services, with consideration to the principles of the Mental Health Act 1983.
4. **Record Keeping:** TASS maintains accurate records of safeguarding concerns, actions taken, and outcomes, ensuring compliance with legal requirements outlined in relevant legislation.

#### Review and Amendments

This Safeguarding Policy is subject to periodic review to ensure its effectiveness and compliance with legislative updates. Amendments may be made based on changes in legal requirements, best practices, or organisational structure.



Adopted on:	October 2023
Review on:	October 2024