

# Safeguarding Policy for Children

## *Introduction*

*Tambu Ayis Support Service (TASS) is committed to ensuring the safety and well-being of all children who access our services. Our safeguarding policy is aligned with the Children Act 1989 and 2004, as well as the guidance from the CHSCP, to ensure we provide a safe and supportive environment for all children. We work collaboratively with other local agencies, including statutory authorities, to safeguard children and young people from harm.*

## **Purpose**

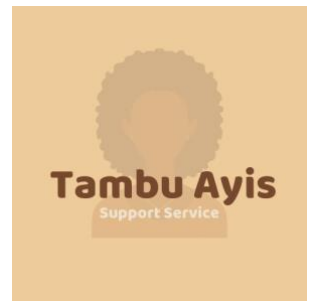
This policy outlines TASS's commitment to safeguarding children and young people. It ensures that every staff member, volunteer, and partner knows how to identify potential safeguarding concerns, respond appropriately, and refer concerns to the relevant authorities.

## **Key Safeguarding Role**

- **Designated Safeguarding Lead (DSL):** Miranda Josiah/Founder

## **What to Do if You Are Concerned About a Child**

- Recognise the signs of abuse and neglect.
- Speak to the Designated Safeguarding Lead (DSL) immediately.
- If a child is in immediate danger, call the police (999) without delay.



## **Reporting Procedures**

If concerns arise about a child's welfare or safety, staff and volunteers should make a referral to the local authority children's social care or the police without delay. All referrals should be documented and include relevant information such as the child's details, the nature of the concern, and any known risks.

## **Safer Recruitment**

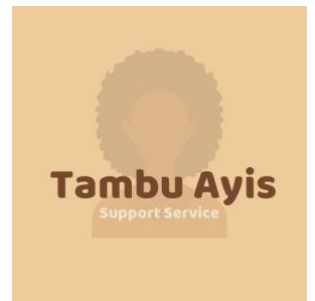
TASS is committed to ensuring all staff and volunteers undergo rigorous recruitment procedures, including Disclosure and Barring Service (DBS) checks, to ensure that those working with children are safe and suitable.

## **Support for Staff and Volunteers**

We recognise that working with children who have experienced trauma can be difficult, and we offer support for our staff and volunteers, including access to counselling and regular supervision.

## **Information Sharing**

TASS promotes clear communication with other agencies involved in safeguarding children. We understand the importance of information sharing and adhere to best practices to ensure that relevant information is shared appropriately and securely.



## Training and Awareness

All staff and volunteers receive regular safeguarding training to ensure they are up-to-date with the latest legislation and best practices. Training includes recognising signs of abuse, responding to disclosures, and following TASS's safeguarding procedures.

Adopted on:	October 2024
Review on:	October 2025