

# Safeguarding Policy for Adults

## *Introduction*

*Tambu Ayis Support Service (TASS) is committed to ensuring that all adults, particularly those who are vulnerable or at risk of abuse, receive the necessary care and protection they require. We recognise the importance of safeguarding and promoting the welfare of adults at risk, and our approach is aligned with the Care Act 2014 and local safeguarding adults policies, including those from the **Hackney Safeguarding Adults Board (CHSAB)**.*

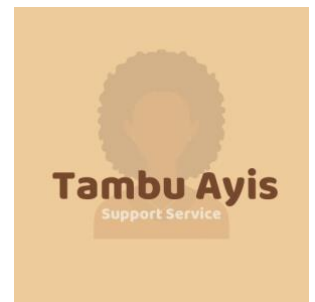
## **Purpose**

This policy outlines the steps we take to safeguard adults who may be at risk of harm, abuse, or neglect. It explains the procedures for identifying concerns, responding appropriately, and making referrals to relevant statutory services, ensuring that adults at risk receive the support they need.

## **Who is an Adult at Risk?**

An **adult at risk** is someone who:

- Is over the age of 18
- Has care and support needs
- Is at risk of experiencing harm, abuse, neglect, or exploitation This includes individuals who may have physical, mental health, or learning disabilities, and those affected by domestic violence, trauma, or mental health conditions.



## Core Principles of Adult Safeguarding

TASS adheres to the principles outlined in the Care Act 2014 and CHSAB guidelines:

- **Prevention:** It is better to take action before harm occurs.
- **Partnership:** We will work with other agencies to safeguard adults.
- **Protection:** If abuse is suspected, prompt action will be taken to protect the individual.
- **Empowerment:** Individuals are supported to make their own decisions and informed choices.
- **Accountability:** All organisations and individuals are accountable for ensuring adults at risk are safeguarded.

## Roles and Responsibilities

- **Designated Safeguarding Lead (DSL):** Miranda Josiah/Founder

This individual is responsible for ensuring TASS's adherence to safeguarding policies, conducting assessments, making referrals, and working in collaboration with local safeguarding authorities.

## Safeguarding Process

If a staff member or volunteer believes an adult is at risk of harm, the following steps will be taken:

- **Immediate Response:** If there is an immediate risk of harm, staff should call the police (999) or relevant emergency services.



- **Referral:** A referral to the **Hackney Safeguarding Adults Board (CHSAB)** or adult social services should be made immediately. Referrals should be documented, and if needed, TASS will provide support for the service user during this process.
- **Investigation:** Once a referral is made, statutory services will conduct an investigation. TASS will cooperate fully with this process and keep the service user informed of developments.

## Safer Recruitment

TASS ensures that all staff and volunteers undergo a comprehensive recruitment process, including:

- Disclosure and Barring Service (DBS) checks
- References from previous employers or organisations
- Interviewing processes that ensure suitability for working with vulnerable adults

## Training and Awareness

All staff and volunteers undergo mandatory safeguarding training, which covers:

- Recognising the signs of abuse, neglect, and exploitation
- Responding appropriately to disclosures
- Understanding the procedures for making safeguarding referrals
- The legal and ethical framework of adult safeguarding in the UK



## Collaboration with Partners

TASS works collaboratively with statutory and voluntary agencies to ensure effective safeguarding measures are in place. We engage with:

- Hackney Council Adult Social Services
- The Police
- NHS services
- Local Domestic Abuse Intervention Services

## Support for Staff

We understand that working with vulnerable adults may be emotionally challenging, so we offer:

- Regular supervision for staff
- Access to mental health and wellbeing resources
- Counselling services if required

## Information Sharing

TASS adheres to the principle of information sharing as outlined by the **Data Protection Act 2018** and **Care Act 2014**. Information will only be shared with third parties where necessary for the safety and welfare of the individual, and only with their consent unless there is a risk of harm.



## Review and Monitoring

The safeguarding policy will be reviewed annually to ensure that it continues to align with statutory requirements and best practices. Feedback from service users and stakeholders will be used to improve the safeguarding procedures at TASS.

|             |              |
|-------------|--------------|
| Adopted on: | October 2024 |
| Review on:  | October 2025 |