



EQUAL OPPORTUNITIES POLICY

St. Lawrence Parish Council is an equal opportunities employer.

St. Lawrence Parish Council are committed to ensuring, as far as is possible, equality of opportunity. Equality of opportunity at St. Lawrence Parish Council means that in all our activities we will not discriminate or in any way treat anyone less favourably, on grounds of gender, age, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

This includes:

- the advertisement of jobs
- the selection of candidates for employment or promotion
- job location or working environment
- pay and employment terms and conditions
- internal training and development activities
- external training and education activities and awards
- selection for Committees

St. Lawrence Parish Council will not tolerate sexual, disability or racially-based harassment, intimidation, abuse or other discriminatory behaviour, whether physical or verbal. St. Lawrence Parish Council will work to ensure that such behaviour is met with appropriate action.