

Scunthorpe and District Choral Society

Equal Opportunities and Diversity Policy

The Scunthorpe and District Choral Society is committed to ensuring that no person receives less favourable consideration than others in the selection, appointment, training and promotion of people paid or unpaid for their work for or membership of the Society on the grounds of:-

- Age
- Appearance
- Background
- Caring responsibility
- Disability
- Gender reassignment [transgender]
- Geographic location
- HIV status
- Marriage/civil partnership status
- Past criminal convictions
- Personality
- Political Affiliation
- Pregnancy/Maternity
- Race
- Religion and belief (or having no belief)
- Sex (gender)
- Sexual Orientation
- Socio Economic status
- Trade Union Membership/Affiliation

[This is not an exhaustive list]

The Society will work to promote good equal opportunities practice within its organisation and adopt an effective system to monitor its practice with regard to ensuring equality of opportunity.

The Society will positively ensure that our services to the community reflect our Equal Opportunities Policy by ensuring that people representing our organisation understand and operate our Equal Opportunities Policy

The Committee is responsible for the implementation and monitoring of this policy and ensure that it is made known to all those people involved with the running of the Society.

This policy will be reviewed every two years.

Adopted by the Committee on 7th December 2017.

Reviewed and approved by the Committee 8 December 2025

Signed  A Godfrey (Chair) Date: 8 December 2025