



Safeguarding Policy

Pontefract in Bloom acknowledges the duty of care to safeguard and promote the welfare of children and vulnerable adults and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice as well as **Pontefract in Bloom's** requirements.

The policy recognises that the welfare and interests of children and vulnerable adults are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children and vulnerable adults have a positive and enjoyable experience when participating in Pontefract in Bloom's activities in a safe environment and are protected from abuse whilst participating in Bloom related activities

Pontefract in Bloom acknowledges that some children, including disabled children and vulnerable adults or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy Pontefract in Bloom will:

- Promote and prioritise the safety and wellbeing of children and vulnerable adults.
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and vulnerable adults
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- This policy will be promoted and mandatory for everyone involved in **Pontefract in Bloom**. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed in the following circumstances:

- Changes in legislation and/or government guidance occur
- As a result of any other significant change or event.

Our Policy towards safeguarding:

All children and vulnerable adults must have written parental/guardian consent before being photographed and/or their images being used for Press events, on our Social Media or Website, and in any other capacity strictly relating to Pontefract in Bloom activities.

Children and vulnerable adults will not be involved with Pontefract in Bloom activities without the supervision of their responsible adult/s:

- Parent/Guardian/teacher of each child will need to be present at and throughout the duration of Bloom events.
- Vulnerable adults must be accompanied by their registered supervisor, carer or guardian throughout the duration of Bloom events.

This policy was adopted by Pontefract in Bloom committee on 14th November 2018

Colin White, Chair