



Health and Safety Policy Statement

Our Commitment to Safety

The committee of Pontefract in Bloom believe that the people they work with are their most important asset. We are committed to ensuring that all our activities are carried out in such a way as to safeguard the health, safety and welfare of anyone and everyone associated with, or affected by us. This includes all work areas and any activities we undertake.

We will work to provide a safe and healthy working environment for all our volunteers, whether full time or part time, permanent or temporary, learners or participants. We aim to extend this provision to include people recruited to our directly managed events and activities. To help us achieve this commitment we require anyone covered by this policy to comply with all relevant aspects of it.

Meeting this Commitment

We will work to meet this commitment by:

- Identifying and assessing significant hazards, to which these people will be exposed, and arrange and introduce specific measures to eliminate or reduce the risks arising from them.
- Continuing to build, adopt and review a body of safe and healthy working practices, safety precautions and accident prevention procedures.
- Providing sufficient skilled supervision, relevant instructions and appropriate training to all levels, in both health and safety, and job specific skills.
- Provide competent people to advise volunteers on meeting its and their obligations.
- Provide a safe and healthy working environment, with suitable welfare and first aid facilities.
- Consulting with volunteers when any new or changed safety procedures are being introduced or planned and encouraging volunteers to contribute their own ideas for such changes.

Our Responsibilities

Pontefract in Bloom recognises and fully accept its legal obligations under the Health and Safety at Work Act 1974. We regard legal compliance with these and all other appropriate statutory provisions, as our minimum acceptable standards and will aim to achieve “best working practice” in health and safety.

We will also remind volunteers of their responsibility for their own and others health and safety, and we will enable them to do so by providing safe systems of work, safety equipment, information and appropriate training where necessary.

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