GOSFIELD PARISH COUNCIL – MANAGEMENT OF HEALTH and SAFETY GOSFIELD NATURE RESERVE RISK ASSESSMENT

NOTE: The 'Nature Reserve Warden' referred to throughout this Risk Assessment is currently Stephen Westover and Becky Westover of Westover Woodlands

What are the hazards?	Who might be harmed?	Controls Required	Those Responsible	Action by when?
Risk of drowning and/or injury as a result of falling into one of the ponds	Members of the public Volunteers Employees / contractors of the	Life belts located at key points in the Nature Reserve beside the ponds. These are regularly inspected to make sure they are in working order.	Nature Reserve Warden	
·	Parish Council Parish Councillors Nature Reserve Warden	Warning notices in place at all ponds advising of deep water and that no swimming is permitted. Deep Water signs are in place at the deepest ponds.	Gosfield Parish Council	
	vvaruen	Deep water signs are in place at the deepest ponds.		
Slips on muddy ground / wooden	As above	Note that almost anywhere in the Nature Reserve there are trip hazards in the form of exposed roots, tree stumps and fast-growing	Nature Reserve Warden	
steps. Trips over debris / fallen branches / tree roots		brambles. This includes paths and the wooden steps although they are regularly cleared and maintained.	Gosfield Parish Council	
		Compliance with the Parish Council's 'Footpaths and Public Benches Risk Assessment'		
		Compliance with the Parish Council's Tree Management Policy.		
		Paths and grassland must be inspected regularly with any issues identified, including overgrown hedges, bushes, and other vegetation. Any identified issues which cannot be dealt with by the Nature Reserve Warden will be reported to the Parish Council.		
		The Parish Council shall ensure that any issues reported to them are removed or mitigated as soon as possible		
Danger from falling	As above	Trees must be inspected regularly ensuring there are no hazards.	Nature Reserve Warden	
trees or branches		Any hazards identified must be either dealt with by the Nature Reserve Warden or reported to the Parish Council.	Gosfield Parish Council	
		Where a hazard has been identified and it cannot be dealt with within a reasonable period of time it must be taped off and be clearly marked.		

		Compliance with the Council's Tree Management Policy	
		Any work that requires working at height to be carried out by a specialist contractor arranged through the Nature Reserve Warden and with the approval of the Parish Council	
Injury occurring as a result of broken fixed furniture (benches, litter bins, fencing, gates, sign posts etc), bridges and handrails	As above	Compliance with the Parish Council's 'Footpaths and Public Benches Risk Assessment' All fixed items and equipment shall be inspected regularly to ensure that they are in good and safe condition and firmly fixed to the ground Where a hazard has been identified, with the use of signage and hazard tape, the hazard must be clearly marked to warn other users. The Parish Council shall get any damage remedied as soon as possible. If the fencing / gates are not owned by the Parish Council, the Parish Council will contact the landowner to report the damage and liaise	Nature Reserve Warden Gosfield Parish Council
Risk of injury / death as a result of fire	As above	with the landowner to ensure repairs are carried out. Barbecues and fires are not permitted anywhere in the Nature Reserve	Nature Reserve Warden
		Signage in place to make this clear Vegetation around the car park and gate to be managed to ensure access by fire and other emergency vehicles can be maintained at all times	Gosfield Parish Council
Risk of injury through use of tools, machinery, and	Nature Reserve Warden	Nature Reserve Warden to ensure that they are fully trained and qualified to use appropriate tools, machinery, and equipment	Nature Reserve Warden
equipment in maintaining / preserving the Nature Reserve	Volunteers	Nature Reserve Warden to maintain appropriate insurance cover Nature Reserve Warden to instruct and monitor volunteers in use of basic tools and to make sure they do not use anything that they are not trained to use	

Other health risks to		Volunteers told of the need to be careful when working in the	
volunteers during		Nature Reserve and to wear appropriate clothing and footwear for the tasks to be carried out	
volunteer sessions		the tasks to be carried out	
		Mobile phones to be carried during volunteer sessions in case of an	
		emergency	
Risk to children	School children / any	Nature Reserve Warden to ensure that the lead adult responsible	
visiting the Nature Reserve as part of an	scouting or guiding organisation / other	for the visit has completed a satisfactory thorough risk assessment for the visit that ensures all risks are covered and that sufficient	Nature Reserve Warden
educational or other organised activity	organised educational activity	supervision of all children is in place throughout the visit	Gosfield Parish Council
- 6 ,		Nature Reserve Warden to provide a safety briefing to all children	
		and adults prior to the tour starting	
		Mobile phones with good reception/signal to be carried by at least two adults	
Risk of stings /	Nature Reserve	Litter bins to be emptied on a regular basis to prevent them from	Nature Reserve Warden
infection to litter bin emptier	Warden	overflowing and posing a risk to visitors and to the person emptying them	
		Person responsible to be trained in manual handling as some bins	
		can become very heavy	
		Appropriate Personal Protective Equipment to be worn when	
		emptying the litter bins – particularly gloves	
Damage to vehicles	Vehicle Owners	Ensure that the surface is maintained to ensure all vehicles can	Gosfield Parish Council
accessing site as a		safely access the Nature Reserve Car Park.	
result of uneven	Emergency Service		
surface / potholes on	Providers	Work with the owner of the track to ensure regular work is carried	
access track		out to the hedges along the track to prevent overhanging branches	
	Nature Reserve	and that regular maintenance is carried out to the track itself to	
	Warden	reduce risk to users.	

Adopted
Date 20th May 2024
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