

Children's Workforce Steering group 16th October 2017

CYPN Rep's Meeting notes

Minutes from the previous meeting were shared and agreed.

Discussion regarding training needs.

What are the training and development needs for managers of the children's workforce?
Training is in the pipeline regarding 'difficult conversations with families' Due in the New Year delivered by Fiona Henderson. Will have a practical focus and aims to lead to tangible changes to working practice.

Training Strategy Development plan 2018-2021

Agreed to use the same presentation proforma/format as the CYP plan.
The four main outcomes have been agreed by the LSCB board and the group discussed what the workforce's priorities should be. Agreed that these will link with objectives in the Workforce development plan.
Focus should be on workforce resilience and priority to enable the workforce to enable communities.

ACTION: Request for VS organisations to feedback on vision priorities that should be included in the development plan.

Charging policy draft options discussion

JR feedback from steering group regarding a consultation on children's workforce charging policy. 9 proposed models were presented to a main steering group, who selected their 3 most preferred models, which were then put to a vote by a sub group.
No Children's rep was present at either of the groups and the representative for the VS wasn't present at the final subgroup either. Preferred model is due to go to the LSCB for approval in December. Members of the steering group raised concerns regarding how the decisions have been made and won't support referral in present state.

ACTION: Feedback on proposed models to be sort from members of the CYPN.