

# Re-engagement and Pre-employment Programmes for young people who are NEET (June 2017)

This document details personal development and re-engagement programmes in Bath and the surrounding areas for young people living in Bath and North East Somerset aged 16-20 who are not work ready.

Young people who are NEET (Not in Education, Employment or Training) can see a Youth Connect personal adviser for support or advice at the following locations/times:

- Bath (One Stop Shop, Manvers Street) Tuesday & Thursday 3.00pm 4.00pm
- Keynsham (One Stop Shop, Market Walk) Tuesday 2.00pm 3.00pm
- Midsomer Norton (The Hollies, High Street) Thursday 2.00pm 3.00pm

You can find an online version of this document on the Youth Connect pages of Bath and North East Somerset Council's website.

Programme	Description	Start Date/Additional Info	Progression
KICK START YOUR CAREERVOLUNTEER!  Layla Sidwell Head of Department - Suited, Booted, Recruited  South Gloucestershire and Stroud College, Filton Campus, Filton Avenue, Bristol, BS34 7AT T: 0117 9092260 E: layla.johnson@sgscol.ac.uk W: www.suitedbootedrecruited.co.uk	A supported, part time course that will guide you through some initial employability and volunteer training, before helping you gain a volunteer placement to help test the waters and take your first steps towards employment. We have links with MShed and South Gloucestershire Council as well as many charities and local businesses.  KICK START is aimed at those who are actively job seeking, or starting to think about moving towards gaining employment. It is suitable for all ages and for those who are not working any more than 16 hours a week. You do not need to be in receipt of benefits to attend. It is open to all adults, 19+, there is no upper age limit.	Lunch and refreshments are provided each day and help with travel expenses.  ENROL Today! Call the SBR Team on 0800 056 6940 or register your details on the website http://www.suitedbootedrecruited.co.uk/courses/sbr	
Programme	Description	Start Date/Additional Info	Progression
Working Well - Skills for Life  Clare Birch Curo, 80 Dominion Road Bath BA2 1DF T: 01225 405004 E: Clare.birch@curo-group.co.uk Blog: www.workingwellsite.wordpres s.com	Working Well offers weekly drop in job café sessions open to any 16-25 year old every Wednesday.  Morning session 10.30-12.30 at the Foyer, 80 Dominion Road BA2 1DF Afternoon session 2-4pm at Pathways, 18-24 Wells Road BA2 3AP  Job café offers:  Help with writing or updating your CV Support with job searching and making applications  1-2-1 job coaching Access to free training courses, creativity sessions and outdoor activity	Job Cafes continue every Wednesday and are open to any young person to either drop in or make an appointment:  Get a Free Qualification!  31 young people have been supported to gain a free qualification through the programme so far. We offer:  • Certificate in First Aid from St John Ambulance • Level 1 in Personal Budgeting & Money Management • Level 2 in Food Hygiene	

	trips • Access to enablement grants to help overcome barriers to employment • Free refreshments to keep your energy levels up!	To enrol on our online Food Hygiene training, call 07891398686 or drop in to one of our job cafes.	
Programme	Description	Start Date/Additional Info	Progression
Curo Employability Services  Foxhill/Mulberry Park area  Curo Mulberry Park Visitor Centre Fox Hill, Bath BA2 5QN Lena Brockmeier- Employability Advisor Phone: 01225 366000 employmentandtraining@curo- group.co.uk	We offer free advice about getting (back) into work for anyone in the Foxhill area, including help preparing CVs and interviews.  We also have a range of opportunities for employment and training with Curo and our partners, ranging from vacancies on site as well as with Curo's Accredited Work Experience Program which combines work experience with recognised qualifications.  Work placements at Mulberry Park are open to anyone, not just Curo residents and there are many vacancies available to start right away. (For example carpentry, bricklaying, engineering, labouring)	Ongoing, just get in touch	Work or training including apprenticeships
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Curo Accredited Work Placement Programme  Rebecca Simmons / Cheryl Palmer Work Placement Support Worker T: 01225 366312 E: rebecca.simmons@curo- group.co.uk	Would you like help gaining new skills, training and confidence to move closer to the work place? If you're a Curo customer, we can help you get valuable work experience and skills through a range of accredited work placements. You could gain 8-26 weeks of sector-specific work experience, working with	The placements are between 8 and 12 weeks and you will be in a placement for up to four days a week undertaking real work activities.  New placements are available in building and flooring and window fitting which could lead to paid jobs post placement if the person is successful.  Referrals should be sent to	The programme has been successful in helping people to gain valuable work experience, NVQ units while on the job, an employer reference and building upon overall confidence in seeking paid employment.
Curo	specific work experience, working with employers who are passionate about	Referrals should be sent to EmploymentAndTraining@curo-group.co.uk	employment. Further information can be

The Maltings River Place, Lower Bristol Road Bath BA2 1EP E: enquiries@curo-group.co.uk	their industry and committed to supporting you. We've set this programme up in partnership with Bath College to enable participants to gain NVQ units in their chosen industry.	With several of our work placements there are now opportunities for paid work either through full or part time employment or an apprenticeship upon successful completion of a work placement.	found here: http://www.curo- group.co.uk/residents/help- finding-work/accredited- work-placement- programme/
Programme	Description	Start Date/Additional Info	Progression
Fairbridge  Sarah Pritchard, Outreach Executive  The Prince's Trust South Regional Office, Canningford House, 38 Victoria Street, BS1 6BY  Email: sarah.pritchard@princes- trust.org.uk Tel: 0117 943 4945 Mobile: 07415 611 643	The programme revolves around providing personal development opportunities through an entry week of team building and a calendar of follow on workshops. The 'Access week' helps to motivate young people through a mix of team building, adventurous activities (such as rock climbing and canoeing) and a 2 night residential. The follow on calendar of workshops is the main meat of the programme and these cover everything from employability skills and qualifications through to life skills and confidence boosting activities. Fairbridge offers young people more flexibility and choice to lead their own personal development alongside their Fairbridge staff mentor, who they work with closely during additional one-to-one sessions.	Induction Date: This is a short one-to-one session to go through the programme with a Fairbridge staff member in a bit more detail. We have slots available throughout the week:  Monday 5 <sup>th</sup> – Friday 9 <sup>th</sup> June at various times throughout the day  Group induction: Wednesday 14th June 11-1pm at our centre. This is an opportunity for the group to break the ice and find out more about their Fairbridge journey. Not compulsory but recommended!  Access Week: Monday 19 <sup>th</sup> – Friday 23rd June. An exciting week of adventurous activities with a 2 night stay in either Wales or the Forest of Dean. Plus an entry level qualification!  Follow on sessions: These can be chosen from our monthly calendar of workshops – we recommend completing a minimum of 6 workshops. Plus book in regular one to one sessions with your Fairbridge mentor.	We can help young people move into employment, training, apprenticeships and more. We normally spend between 80 and 100 hours supporting each young person on Fairbridge. However, if more sessions are required then that can be provided.
Programme	Description	Start Date/Additional Info	Progression
'Get Into Retail' in partnership with Marks and Spencer's Rhian Evans	Get into Retail is a FREE practical training programme for young people aged 16 to 25 who are unemployed but work-ready and interested in a career in retail.	Monday 3rd – Friday 28th July 2017  Information sessions for this programme will be held on Friday 16 <sup>th</sup> June at the Prince's Trust office. Suitable candidates will be invited to the	

Outreach Executive The Prince's Trust Canningford House, Victoria Street, Bristol BS1 6BY T: 0117 3169374 M: 07436 582249 e: enquiries.bristol@princes- trust.org.uk	Jobs are available on completion of the programme for those who have demonstrated motivation and commitment. The contract is for 3 months initially but these can be extended.	taster day with Marks and Spencer on Tuesday 27 <sup>th</sup> June.  Lunch will be provided and travel costs reimbursed for the Taster Day and for the duration of the programme.  Referring a young person: The quickest way to refer a young person to us is through our website. Additional information may be requested.	
Programme	Description	Start Date/Additional Info	Progression
Creative Space Creative Youth Network  Annette Johns THE STATION SILVER STREET BRISTOL BS1 2AG E:annette.johns@creativeyouthnetw ork.org.uk Tel: 0117 947 7948 Mobile: 07436 161985	For 16-20 year olds (up to 25 with LDD)  • The space and equipment is available for you to work on your own creative projects or you can join up with others attending to create work together  • We have sewing machines, cameras, Macs, music instruments and more!  • Develop your creativity and get professional support  • Your work will be showcased at the end of the course  • You can do your Level 1 Bronze or Level 2 Silver Arts Award qualification	Start Date:, every Wednesday <b>3rd May-12th July</b> , 4.30-6.30pm Location: The Station, BS1 2AG £25 for the term, free bursary places are also available so just ask To book on visit: creativeyouthnetwork.org.uk/creativecourses	Pastoral care support is provided across all of the programmes. Help is given with CV writing and searching for tailored progression opportunities.  Within Creative Youth Network other opportunities will become available such as 1:1 mentoring from a professional creative in your field or being signed to our Record Label Temple Records.
Programme	Description	Start Date/Additional Info	Progression
National Citizen Service (NCS)  Contact: Helen Allsebrook or Sophie Parry Phone: 01225 344 603 or 07779972419  Email:	NCS is a once-in-a-lifetime opportunity open to 16-17 year olds in England. Joining Forces Training has the aim of making it accessible to all young adults in B&NES.  NCS provides funding for Young Adults to experience outdoor adventure and	Currently we are recruiting for Summer 2017. There are 3 programmes running in the summer which will run between June and August.  Sign up on line at <a href="https://www.NCSwest.co.uk">www.NCSwest.co.uk</a> Or call us directly for more information.	School, college and employment and develop outstanding CV lines.  We also offer work placements at our base in Southside Youth Centre.

NCS@joiningforcestraining.co.uk Website: www.joiningforcestraining.co.uk Facebook: www.facebook.com/JoiningForcesU K	challenge on residential, develop skills for life and employability in an incredibly fun and engaging way (First Aid, Criminal Justice System, 'pitching skills' etc.), followed by completing an empowering and inspiring positive Social Action which is community centred.		
Programme	Description	Start Date/Additional Info	Progression
HITZ Project Bath Rugby Foundation Paul Short HITZ Officer  T: 01225 904116 M: 07464545296 E: Paul.Short@bathrugby.com  Michael Hoult CSL Tutor M: 07956029326 E:Michael.Hoult@creativesportandleisure.co.uk  Please get in contact for more information.	Hitz is a 24 week study programme aimed at 16-19 year olds that are currently not in employment, education or training.  Each young person will have the opportunity to improve their functional skills (Maths and English). They will gain a BTEC level 1 or 2 in sport and active leisure and BTEC award in work skills. Experience a first aid training day. Plus take part in regular vital PSD, issue based and employability sessions.	Monday-Thursday 9am-3pm at the Bath Rugby Recreational Ground, Spring gardens, BA2 4DS. Friday allocated to work placements and work experience. Sign up link + more information: http://www.creativesportandleisure.co.uk/hitz  Qualifications:  Functional Skills English (Accredited) Functional Skills Maths (Accredited) BTEC L1/L2 Sport and Active Leisure BTEC Award in Work Skills (36 credits+) Emergency First Aid Course. (1 Day)  Opportunities: Participating in rugby and a range of sports. Adventure activity days and courses. Volunteering in the local community and on match days Industry days Guest speakers Land Rover Experience Days Attending Aviva Premiership Rugby Final, professional rugby match days. HITZ Young ambassador scheme.	Apprenticeships, Traineeships, Further Education, Volunteering opportunities and Employment.
Programme	Description	Start Date/Additional Info	Progression

Traineeships  Bath College (Somer Valley Campus), Wells Rd, Radstock BA3 3RW  T: Diane Lambert 01225 328793 or Helen Fielden (helen.fielden@bathcollege.ac.uk) 01225 328602 to register for the course	To help people aged 16-24 move into employment, apprenticeships or full time study  This is a government approved training scheme to help young people, who are nearly job ready into work or an apprenticeship.  You will spend one day a week (usually Tuesday) in college learning the skills to get you ready for the workplace. This will include looking at how to find a job, interview skills, teamwork and improving your Maths and English.  You will also have a work placement for 1-4 days a week. We will try to help you to find a placement that you will enjoy and will help you develop relevant work skills.	Traineeship will be up to 26 weeks  There are start dates throughout the year, so please get in touch if you're interested!  Training allowance of £30 per week while on work placement for those aged 16-18.	
Programme	Description	Start Date/Additional Info	Progression
'Have a GO' The Volunteer Network  9 Silver Street, Glastonbury, Somerset BA6 8BS  Tannas McMillan Phone: 01458 836130 E: tannasm@somersetyouth.org.uk W: www.volunteernetwork.org.uk	With 'Have a GO' you can take part in volunteering and training events, meet new people, get the adults off your back and get out and do something new.  With only a couple of days training and a few days volunteering you can get a qualification: level 1 award in developing skills for employment.  The taught part can be delivered in small groups or even one to one and once completed we will work out an individual activity programme based around the things that you like doing. This is a great stepping stone for those not used to getting involved.	Rolling start dates, open to all young people aged 16 – 18, even if you are working. Delivering in various locations to suit individuals.  To book a place <a href="http://www.somersetyouth.org.uk/have-a-go-booking-form.html">http://www.somersetyouth.org.uk/have-a-go-booking-form.html</a>	Can progress on to our KickStart programme or another similar programme with other providers.  Employment or training Voluntary work

Current Cash The Volunteer Network  9 Silver Street, Glastonbury, Somerset BA6 8BS  Tannas McMillan Phone: 01458 836130 E: tannasm@somersetyouth.org.uk W: www.volunteernetwork.org.uk	Personal budgeting and money management course run flexibly over four sessions. Can be delivered to groups or individuals. Leads to an accredited award in money management at an appropriate level (entry, level 1 or level 2).	Rolling start dates, open to all young people aged 16 – 30, even if you are in college or working. Delivering in various locations to suit individuals.  To book a place email: tannasm@somersetyouth.org.uk	Can progress on to our KickStart or Have a GO programme or another similar programme with other providers.  Employment or training Voluntary work
Kick Start  The Volunteer Network 9 Silver Street, Glastonbury, Somerset BA6 8BS Tannas McMillan  Phone: 01458 836130 E: tannasm@somersetyouth.org.uk W: www.volunteernetwork.org.uk	Flexible 16 week programme offering a range of qualifications at EL3, L1 and L2 e.g. Open College Network, ASDAN, Ascentis, etc. Functional Skills are embedded in the practical learning and there is an opportunity to take exams from entry level 1 functional skills to GCSE level in Maths and English.  Programme focuses on employability skills, personal development opportunities and the opportunity to develop skills and experience in a variety of vocational areas. 3 days a week – Tuesday, Wednesday and Thursday.	To apply go to www.somersetyouth.org.uk YP, professional or parent can refer. Online form available on www.somersetyouth.org.uk/kickstart-booking- form.html  Fully funded for young people aged 16-18 and part funded for 19+. Base and activities at a range of locations with home pick-ups for young people in rural areas.	Employment or training.  Voluntary work
Wild and Wonderful The Volunteer Network 9 Silver Street, Glastonbury, Somerset BA6 8BS  Tannas McMillan Phone: 01458 836130 E: tannasm@somersetyouth.org.uk W: www.volunteernetwork.org.uk	One day activity programme covering basic groundwork, tree maintenance and plant care leading to a Level 1 Award in Developing Skills for Employment (Arboriculture). Accredited by Ascentis and UK Rural Skills.	Rolling start dates – we aim to run one a month between February and December 2017 - and open to all young people aged 16 – 25, even if they are in college or working. Delivering in various locations across the South West. Suitable for groups or individuals. Some transport to the activity locations is available. To book a place email: tannasm@somersetyouth.org.uk	Can progress on to our KickStart or Have a GO programme or another similar programme with other providers.  Employment or training Voluntary work

t2 Apprenticeship Academy  Liz Barker  3rd Floor Tower House Fairfax Street, Bristol BS1 3BN T: 01179304987 E: liz.barker@t2group.co.uk	We have just started our new programme for 16-24 year olds who are looking to get an apprenticeship, work or training. Our programme is a roll on/roll off programme, so students can join at any point in the year.  We deliver Functional Skills in English and Maths, and also place a large focus on employability skills, arranging mock interviews internally and externally with the civil service. Learners will also do work experience to get a flavour of the industry they are interested, gaining the experience so many employers look for.	This programme will continue to run throughout the year on a weekly start basis. All travel will be paid, as will the cost of any activities.	Help to secure Apprenticeships (in all sectors, we are learner led), employment, FE courses. We have our own Apprenticeship vacancies and use referral partners.  90% progression success rate last year for our traineeships.  86% progression success rate for our pre Apprenticeship students.
t2 Apprenticeship Academy's Summer Engagement Programme  Jenny Tabley Academy Development Manager 3rd Floor Tower House Fairfax Street, Bristol BS1 3BN T: 01179304987 Mobile: 07823342233 E: Jennifer.tabley@t2group.co.uk	Running this summer in the centre of Bristol. This was extremely successful last year and allows students to meet new people, try new things and get a feel for what they want to do come September.  Fancy the idea of 5 aside football? Pool competitions? Music workshops? Graffiti workshops? BBQs in the park? Film production, make some pallet benches & loads more.	t2 will be running a summer engagement programme for all school leavers – 18 year olds throughout the months of June – August. Get help with your CV, applications, information advice and guidance about your next steps. Meet new people, make new friends and feel prepared for whatever you may be planning to start in September.  Places are limited – if you work with a young person who would benefit from this support over the summer, would like to refer yourself please get in contact ASAP	
Programme	Description	Start Date/Additional Info	Progression
Your Time Learn Direct Bath  Andrew West Partnerships Consultant	Your Time is a flexible programme that is open to all young people aged 15-24 who are currently NEET or at risk of being NEET. It is designed to support young people into long term sustained	Start date: Courses start every 2 <sup>nd</sup> Monday and learners will attend the classroom 2 days per week for the first 4 weeks (plus initial induction day) and on a bespoke basis thereafter.	Your Time supports each learner for up to 6 months following enrolment. It is very much focussed upon the sustainability of the

Programme	Description	Start Date/Additional Info	Progression
Somer Valley FM Traineeships  Bath College / Somer Valley FM Roper Building, Avon Street, Bath, BA1 1UP  T: Diane Lambert 01225 328793 or Helen Fielden (helen.fielden@bathcollege.ac.uk) 01225 328874 to register for the course	To help people aged 16-24 move into employment, apprenticeships or full time study  This is a government approved training scheme to help young people, who are nearly job ready into work or an apprenticeship.  Somer Valley FM can provide the following traineeships in these occupational areas:  ICT  Business Administration & Customer Service Broadcasting Media	Traineeship will be up to 26 weeks  All trainees will have a work placement for between 1 and 4 days per week and will attend college 1 day per week  The course is able to start as soon as the jobseeker is able to. Hours of attendance and days of attendance will be agreed with Somer Valley FM and the jobseeker at the outset.  The placements will all be at Somer Valley FM's offices next to Somervale School, Midsomer Norton.  Training allowance of £30 per week while on work placement for those aged 16-18.	
M: 07748 703633  Programme	Delivery is through a combination of small, group interactive classroom based sessions, 1-2-1 appointments and drop in sessions. Each learner will be allocated a dedicated Young Persons Job Coach who will support the young person on their journey. The Your Time programme is augmented by dedicated Employer Engagement support in order to assist learners in securing employment or any of the other progressions noted above.  Description	Start Date/Additional Info	will determine the length of the individual learning plan, but most learners will progress into their chosen destination within 4-8 weeks from commencing their learning element of the programme. Qualifications to be attained include:  C&G – Employability Skills C&G - Personal & Social Skills  Progression
9 Palace Yard Mews Bath BA1 2NH E: andrew.west@learndirect.com	progressions – Paid Employment, Voluntary Employment, Apprenticeships, Traineeships or indeed back into Education.	The training element of the programme takes place in our Bath Office.	A learner's individual support needs, current situation and aspirations

Reflections Training Academy Colston Street Rachael Gallop T: 0117 9105762 M: 07741312309 E: rachaelg@reflectionstraining.co.uk	Have you just left school and feel you are not quite ready to start work or an apprenticeship programme? Then come and find out about our Study Programme. We can secure you work experience in a salon and help prepare you to progress to an apprenticeship & employment.  Our level 1 programme offers 16-18's an insight into the hair and barbering industry as well as support with English, maths and employability.	Study Program 26 week course- Containing Employability/ Level 1 Hairdressing/ Functional Skills/ Work Experience  Traineeship- 12 week program- Containing Work Experience/ Employability/ Functional Skills/ Hairdressing  Apprenticeships Hairdressing and Barbering-Level 2 /Level 3- High quality training on a work based learning program, looking at all specialist hairdressing and barbering skills	
Reflections Business Development Training  Colston Street Rachael Gallop T: 0117 9105762 M: 07741312309 E: rachaelg@reflectionstraining.co.uk	What are your plans? Are you 16-18? Our Pre-Apprenticeship could be just for you. Gain a <b>customer service</b> qualification and employability skills. Work placements with a local employer. Improve your English and Maths. Receive individual advice and guidance on your future steps.  Our Pre-Apprenticeship Programmes are a combination of classroom and practical learning that will support you over a period of up to 26 weeks, Preparing you for your future career and Apprenticeship.	For more information please Text/Call: Rachael Gallop 07741312309 Email: rachaelg@reflectionstraining.co.uk	
Programme	Description	Start Date/Additional Info	Progression
Clean Slate  Bath and Keynsham Karina Legumi T: 01225 302200 E: karina@cleanslateltd.co.uk	Clean Slate are funded to work with over 18s but are open to receiving young people here and there and can help with job coaching.  Follow the link to view walk-in centres	Drop in is available 5 days a week. Please check the link as times and locations vary.  Parkside Children's' Centre, Charlotte Street Bath BA1 2NE	

	www.cleanslateltd.co.uk/jobseekers/walk -in-centres	Sessions will start at 10am and finish at 3.30pm. Lunch is provided.	
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Grow Yourself  Matt Smail  T: 07791 537930 E: matt@growyourself.co.uk https://www.growyourself.co.uk/ placements	Grow Yourself is a new social enterprise which offers unemployed 18-25s the opportunity to do supported work placements for 3-6 months working 1-3 days per week giving young people a chance to learn new skills in horticulture, landscaping, conservation and woodland management.	Training is 'on the job training' and previous experience is required.  Placements can be between 1 and 3 days a week and last from 3-6 months.	The aim is to work with young people who are fairly close to the job market so they would be expected to progress into paid employment within 6 months.
Programme	Description	Start Date/Additional Info	Progression
Get Green Bath City Farm Kilda Meadows T: 01225 481 269 E: Kilda@bathcityfarm.org.uk	For young people (aged 16 – 25) who are looking to gain skills and experience in practical outdoors work. Participants will do a range of activities including animal care, woodworking, conservation, gardening and site maintenance work which will include repairing fences and animal enclosures, building steps and maintaining paths. We keep a work log so that skills learnt can be added to C.V's and participants will receive a certificate and an appraisal to take on to further training or employment.	On-going programme Tuesdays 1.00pm -3.00pm  On-going applications.  Any questions or to arrange for a young person to come and meet us or to request an enrolment form e mail Kilda@bathcityfarm.org.uk or call 01225 481269	Participants can progress into key volunteer roles, more permanent volunteering and can enrol on one of our free courses in animal care or horticulture or other land based skills.