

Children and Young People's Network



Representing the Voluntary and Community Sector (VCS)
Working with Children and Young People in B&NES

March 2017 e-bulletin

Welcome to the March e-bulletin of the Children and Young People's Network. If you have any relevant information (details of meetings, events, training, consultations, conferences, developments etc.) that you would like included in future bulletins, please contact me. If you have any feedback regarding this bulletin, or would like to let me know what you think should be included, then please do not hesitate to contact me.

I hope you find the e-bulletin useful.

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Children and Young People's Network News

Next Network Meeting - Wednesday 15 March 2017 10:00 - 12:30. This will be a meeting to discuss an exciting opportunity to bid for Pilot Project funding from St John's. This will be in order to provide some additional, independent, support for the sector. We will discuss our needs and you will help to develop the detail of our funding bid. Venue: The Conference Room, First Steps Children's Centre, Woodhouse Rd, Twerton, Bath, BA2 1SY. Bookings and Information: sue@bathareaplayproject.co.uk

National News and Information

NSPCC Urge Government to Close Loopholes in Sport & Beyond.

- **Position of trust laws which protect 16 and 17 year olds should be extended** to cover sports coaches and other roles. The NSPCC is concerned that whilst it's unlawful for certain professionals such as teachers and care workers to have sex with 16 and 17 year old children in their care, this does not apply to sports coaches or other youth workers
- **All those that work with children should undergo the most stringent DBS check** – not just those working alone with children. Currently it is illegal to hire someone to work with children regularly* if they are barred from doing so – but only if that person would be working with children unsupervised.

[Read more.](#)

Resources for Safer Internet. Children England is supporting [Safer Internet Day](#). The campaign has lots of videos and educational resources to help adults and children discuss staying safe online, with materials aimed at ages 5-7, 7-11, 11-14 and 14-18. There's also a photo campaign for young people to explore the positive and negative impact of images online.

The Huge Role that Charities Play. ACEVO, the Charities Aid Foundation (CAF), the Institute of Fundraising and CharityComms have published 'Charity Today', a report aimed at giving people a better understanding of the contribution made to public life by charities as well as giving an insight into how they operate and how they are changing. The analysis highlights the huge role charities play in many aspects of our everyday lives. It finds that £1,500 is spent every second on charitable services in England and Wales. [Download the report here](#)

Review of the Social Value Act. Minister for civil society, Rob Wilson MP, has announced there is to be another review of the Social Value Act. **NCVO have suggested Recommended amendments to the Act** for it to fully realise its potential:

- **The requirement that public bodies 'consider' social value in public sector contracts should be upgraded so that they must 'account for' social value.** This would help provide the Act with the 'teeth' many believe it currently lacks.
- **The requirement that public bodies 'consider' consulting when looking to include social value in a procurement should be strengthened so that they must 'account for' consultation.** Consultation with service users and organisations that advocate on their behalf is vital for effective and efficient public services. Commissioning for social value is no different.
- **The government should remove the EU procurement threshold clause.** The removal of this clause would therefore send a clear signal that social value should apply to all contracts, not just those above a certain value.
- **The Act should be extended beyond services to goods and works.** Not only would this generate better outcomes and long term savings for the taxpayer, it would also make it easier for contracting authorities to implement social value strategies.

Read more here: <http://blogs.ncvo.org.uk/2017/02/09/review-of-the-social-value-act/>

Proving the Value of Mentoring and Befriending Projects. NCVO has a [new free web resource](#), shaped by contact with over 100 organisations through training workshops and one-to-one calls. For those organisations starting the monitoring and/or evaluation of their programmes from scratch, the web resource provides a number of 'how to guides' to get started. There are also [various frameworks](#) and [outcome measures](#) that are widely used by mentoring and befriending organisations, and these are also listed. These different online resources can help mentoring and befriending organisations at different stages of their research journey. It can help organisations that specialise in a particular field, such as health or education, to identify the tools best suited to them. [Read more about this here.](#)

NetAware Your guide to the social networks kids use. If you'd like some advice about app and game safety visit: <https://www.net-aware.org.uk/>

Children's Commissioner's Survey for Young People. The Children's Commissioner is planning her work for the next year and would like to know what children think is important for her to do next. They can do this by taking this survey, which asks about groups of children who need the most help. It should only take about five minutes, and won't ask any information that would identify respondents. [Find Survey here.](#)

SafeLives - Young People & Domestic Abuse. Safe Lives invite you to be part of the third 'spotlight' on young people's experience of domestic abuse. The spotlight series focuses on different groups of people who can find it difficult to access domestic abuse support or have unmet needs; the findings provide professionals and policymakers with a better understanding of how to support these 'harder to reach' groups. Each week from the end of January to the middle of

March, professionals, experts and people with lived experience will be taking part in video interviews, writing blogs, short films and podcasts. To be part of that conversation - please do sign up to a [webinar on 3 March 2017 \(1-2pm\)](#) and an open [Twitter Q&A with experts on 15th March \(between 1 and 2pm\)](#) by following #SafeYoungLives. If you want to let them know what you think any other time - just get in touch via SafeLives [Twitter](#) or [Facebook page](#) with the same hashtag. . To find out more and access new content as its released over the next six weeks, please go to the [Spotlight page on Young People](#). "Together, we can build a clearer picture of what is like for young people experiencing domestic abuse and how we can help them to become safer, sooner." **SafeLives**, Tel: 0117 403 3220 www.safelives.org.uk

Data protection fines – take care of your laptops!

Recently, a care home in Northern Ireland was given a £15,000 fine when an unencrypted laptop was stolen from a staff member's home during a burglary. The fine was imposed because the care home did not have any policies in place regarding working from home, and neither was any advice given on encryption or computer security.

The Historical Society was also given a £500 fine in similar circumstances, where an unencrypted laptop was stolen from an employee's home. Again, no policies were in place, and the laptop contained sensitive personal data. In both cases, the fines reflected the financial circumstances of the organisations, and the ICO has made it clear that larger organisations could expect a much larger fine.

It is impossible to guard against theft, and data protection law does not prevent employees working from home. However, what is shocking in both of these cases is that no policies and procedures were in place to help protect sensitive data. We recommend that charities have policies in place whether or not they deal with sensitive data. The more sensitive the data, the more security is required. **By May 2018, when all organisations have to be fully compliant with the General Data Protection Regulation**, the maximum fine will increase to €20 million or 4% worldwide turnover – whichever is greater – and the onus is very much on organisations to prove that they are compliant, so having policies and procedures in place will be even more important. (Taken from [Stone King website](#)).

The February 2017 edition of Stone King's Charity Essentials newsletter is now available to read online: <http://ow.ly/BIRm309hPRM>

Child Sexual Exploitation – New Guidance. On the 16th February 2017 the Government published 'Child Sexual Exploitation: Definition and Guide for Practitioners' which replaces 'Safeguarding Children and Young People from Sexual Exploitation 2009'. It should be read alongside 'Working together to Safeguard Children' which continues to provide statutory guidance. [Click here](#) to view the guidance.

Working with Families Who Display Disguised Compliance. Disguised compliance, whereby parents and carers give the appearance of cooperating with agencies, is challenging for professionals and undermines efforts to safeguard children. This briefing explains what is meant by disguised compliance, looks at how it harms children, and ends with tips for practice when working with families who display disguised compliance. [Read more...](#)

The Road Ahead NCVO's annual analysis of the changing operating environment of the voluntary sector. It **identifies and explains forces and trends that are shaping the sector**, and that are likely to have an impact on the future of voluntary organisations. Trustees and managers would benefit from using the analysis to explore the implications of these issues for their organisations when planning for the medium term. As such, it may be worth sharing the document with your trustees and setting aside time in a board meeting for discussion around the headline topics. [The Road Ahead](#)

Personal information and fundraising guidance. The Fundraising Regulator has released its [Personal information and fundraising: Consent, purpose and transparency](#) guidance, it aims to help charities and their trustees better understand their responsibilities in relation to donor consent, data protection and legitimate interests. They have also published a [check list](#) to support the guidance.

A [key recommendation](#) is that charities should only contact people who have opted in to receive fundraising communications as it's the 'clearest' and 'safest' form of consent.

The charity commission has its own guidance for [trustees on fundraising](#) more broadly. This **outlines six key areas of responsibility** and its worth ensuring that your whole board has had the opportunity to read this guidance.

Collaboroo, an online community for teachers and early years professionals now has over 2000 members and 450 teaching ideas! You are invited to register but you don't have to in order to view the content. Colourful pictures of activity ideas and explanations to inspire your practice. <https://www.collaboroo.com>

Local and Regional News and Information

Steps to Employment Course in Bath for Parents Returning to work. The course is split across 6 short childcare-friendly afternoon sessions starting 2nd March 2017 - 6th April 2017 (every Thursday). Sessions will start at 13.00 and finish at 15.00 with **free childcare during the 6 sessions**. The course is ideal for parents who have lost confidence following spells out of work and are looking to refocus on job goals and ambitions.

All parents that complete the course are eligible for paid work with Clean Slate Distribution and HandyHelp Co. Additionally there is paid and voluntary work available for jobseekers who would like to join the team of Work Champions - peer support workers. For more information on the Induction or to register: Phone 01225 302200, Email bath@cleanslateltd.co.uk

Kooth's New Website is Live. Kooth is the free online counselling service for young people commissioned by B&NES. If you have not done so already, take a look and see what the issues for our local young people are and what they are saying. <https://kooth.com>. If you need further info on Kooth, a staff training event, posters, cards or free pens, please contact Michaela Bisogno: mbisogno@xenzone.com

Resources and Support to help with Children and Young People's Emotional Health and Wellbeing. Document containing details of available resources developed (December 2016) by Margaret Fairbairn, who leads on the Child and Adolescent Mental Health Services (CAMHS) Transformation Plan in B&NES. [View here](#). Please advise if your service is not listed and you think it should be.

The Bath City Forum is looking for three new co-opted members. The Bath City Forum exists to improve engagement with local residents, businesses and other organisations and to address specific city-wide issues and priorities. The Forum works to be advisory and consultative but currently holds no delegated decision-making powers. As well as elected councillors from Bath wards of Bath & North East Somerset Council, the Forum also co-opts up to 13 members who demonstrate a willingness to work in partnership to support the aims of Forum. Co-opted members have voting rights on the Forum. The Forum meets at least three times a year with extra events and working groups as agreed by the Forum. The Forum works with relevant Cabinet members and Officers and reports back both to the Forum and Cabinet as required. [More information can be downloaded here.](#)

Opportunity to Take Over Service at Southside Hub. Bath & North East Somerset Council would like to invite you to a market engagement event to talk more about the following opportunities on Friday 24 March, 10.30 – 11.30 at Southside Youth Hub, Bath. **To book a place** on this event please email katie_pink@bathnes.gov.uk by Wednesday 22 March 2017.

- **Opportunity: Music Service at Southside Hub.** Bath and North East Somerset (BANES) are looking for a group to take managerial responsibility for an extremely well equipped music room and recording studio at the Southside Youth Hub. The development lends itself to a youth and or community social enterprise and/or a human service provider. The business plan will need to evidence the ability of the proposer to provide suitably experienced music and studio provision for young people and to the local community.

- **Opportunity: Gym at Southside Hub.** Bath and North East Somerset (BANES) are looking for a group to take managerial responsibility for an extremely well equipped gym at the Southside Youth Hub. The development lends itself to a youth and or community social enterprise and/or a human service provider. The business plan will need to evidence the ability of the proposer to provide suitably experienced health and fitness provision for young people and the local community.

A 'Library of Things' for people in Bath - Save money - Reduce clutter – Conserve resources. Whether it's a carpet cleaner, a hedge trimmer, a tent or an ice-cream maker, there's no need to buy that occasional-use item – just Borrow It from the 'Library of Things' **At Time Bank Plus**, 86 High Street, Twerton, BA2 1DE. Open to everyone – no charge, just a small donation, tel 01225 442813 or email timebankplus@googlemail.com

Meetings, Conferences and Events

Volunteer Network BANES' Cheese and Wine Evening Event, 6.30pm - 8.30pm, Wednesday 15th March at The Bubble, St John's Foundation, 4-5 Chapel Court, Bath BA1 1SQ [Map](#)
Following on from the Volunteer Hub event in January last year this is an opportunity to:

- Learn exactly what the Volunteer Network is, and what we've been able to do so far
- See what's on offer that might benefit your organisation
- What next? Tell us about the volunteer issues and areas that still need addressing
- Get involved in making things better!

“Over the past twelve months creative collaborations have enabled us to make significant progress with relatively sparse resources. But there is the potential, and the need, to do so much more by working together.” **To book your place** email Richard Brookes, Volunteer Network Coordinator, volunteernetworkbanes@gmail.com

Opening New Doors: What Social Finance Can Do For You. Bristol & Bath Regional Capital CIC are putting on an event in Bath to explain the benefits of Social Finance to organisations, investors and regional stakeholders on **Thursday 30th March from 4.30 - 6.30pm**. Please **RSVP** using this link: <https://www.eventbrite.com/e/opening-new-doors-what-social-finance-can-do-for-you-tickets-31929272313?aff=BBRC>

At the moment, the link just goes to a 'Save the Date' event, more information about the schedule will be added in the next couple of weeks. **Further information** contact, Claire Fenner: clairefenner@bab-rc.uk. Mobile: 07910 223311

VCSE Health and Social Care Conference 2017, Monday 27 March, 10am to 4pm, The Vassall Centre, Gill Avenue, Bristol BS16 2QQ - New Models of Care. The NHS Five Year Forward View has called for providers and commissioners to embrace new models of care to meet the population's health needs. These models, which are being piloted by vanguards across the country, include groups of GP practices coming together to offer a wider range of services (multispecialty community providers or MCPs), and single entities taking responsibility for delivery of the full range of primary, community and mental health services (primary and acute care systems or PACs).

But how might we respond to and deliver these different models in the west of England? And **what role can the voluntary, community and social enterprise (VCSE) sector play in supporting the choice and implementation of the models?** The conference is **open to health and social care VCSE groups from B&NES**, Bristol, North Somerset, Somerset, South Glos and Swindon. Places are limited – [info and bookings here](#).

Bath 16-25 Providers Forum. The next meeting on Monday 13th March, 12.30 pm – 2pm at Southside Youth Hub, Kelston View, Bath BA2 1NR. [Please find notes from the last meeting here](#). **If you would like to attend the next meeting**, which will be discussing Data Sharing, please contact. Niamh Springer: admin@innerflame.org.uk

Data Protection Regulations Briefing. The General Data Protection Regulation (GDPR) represents the most fundamental shake-up of data protection law for over 20 years.

GDPR affects any organisation where you process personal data and establishes data protection as a fundamental right for individuals. If you are dealing with personal data **your responsibilities and obligations will significantly change** and there is substantial work required to prepare. If you are interested in learning more, Audit West are arranging a number of sessions throughout 2017 to help you prepare for these new responsibilities.

- **Wednesday 15 March 2017 9.30-11am** Brook Way Centre, Bradley Stoke BS32 9DA
- **Tuesday 21 March 2017 9.30-11am** Town Hall, Weston-super-Mare BS23 1UJ
- **Monday 8 May 2017 9.30-11am** Castlewood, Clevedon BS21 6FW
- **Tuesday 23 May 2017 10-11.30am** Civic Centre Library Keynsham BS23 1FS
- **Wednesday 7 June 2017 10-11.30am** Civic Centre Library Keynsham BS23 1FS
- **Thursday 8 June 2017 9.30-11am** Castlewood, Clevedon BS21 6FW

The event will incur a nominal fee of **£25 per head**. If you would like to book please register as a delegate at: www.auditwest.co.uk

Interagency Meetings:

- Tuesday 14th March at 12pm Chew Magna Baptist Church, Tunbridge Road, Chew Magna
- Wednesday 19th April, 12pm - 2pm Council Chamber, The Hollies, Midsomer Norton
- Wednesday 17th May, 12pm - 2pm Community at 67, Queens Road, Keynsham
- Wednesday 19th July, 12pm - 2pm Council Chamber, The Hollies, Midsomer Norton
- Tuesday 17th October, 12pm - 2pm Chew Magna Baptist Church, Tunbridge Road, Chew Magna
- Wednesday 15th November, 12pm - 2pm Community at 67, Queens Road, Keynsham

National Safeguarding Children Conference: Effective Collaboration for Child Protection and Wellbeing. The Conference will detail practical insights to ensure services are better coordinated across a spectrum encompassing child protection, safeguarding and wellbeing. Thursday 11 May, Bridgewater Hall, Manchester. [Find out more.](#)

Business and Funding

Big Issue Invest has launched Impact Loans England. Registered charities and social enterprises are invited to apply for loans of between £20,000 and £150,000 as part of the £5 million scheme. The loans are available to help organisations grow and continue to do more of the good work which they already do. The funding can be used to buy new equipment, hire new talent and progress with business development plans. Applications are accepted on an ongoing basis. [Read more here](#)

Sport England's Community Asset Fund

Community organisations, clubs, statutory bodies and educational establishments can apply for investments to enhance spaces in their local communities which give people the opportunity to be active. [Read more:](#) **Applications are on a rolling basis** – apply when your project is ready.

Money Saving Expert (MSE) Charity Opens for First Round of 2017

To be eligible, projects must address the theme set out by the charity: Raising the Next Generation projects should focus on children, youth, and families; Life Changing Transitions projects should focus on bereavement, redundancy, retirement, relationship breakdown, homelessness, offenders and resettlement. Applications will be accepted from 1 September 2017 to 29 September 2017. Most grants will be for less than £5,000 The Raising the Next Generation grant round is **open from 1 February until 3 March 2017 but will close as soon as 40 applications are accepted.** <http://www.msecharity.com/>

Football Foundation's Grow the Game. Grow the Game aims to increase participation in football by helping clubs to provide opportunities for new players, or by training volunteers to support new

players and teams. **The Grow the Game application window is open from Wednesday 1 February 2017 until Wednesday 29 March 2017.** The following types of team are eligible for a grant in 2017:

- Male teams - Under-14s to adult
- Female teams - Under-7s to adult
- Disability teams

[Read more:](#)

New Try for Change Fund. England Rugby and Comic Relief launched [Try for Change](#) fund on Monday, 6 February. The fund will use rugby union and the rugby community to deliver social change in England and across the world. The first initiative launched under the Try for Change Fund is a small grants programme aimed at supporting smaller charities, community groups, and local rugby clubs in England. Organisations can apply for between £2,500 and £10,000, for up to 12 months. Applications that target the most vulnerable and marginalised groups, for example young people who are NEET (Not in Education, Employment, or Training), will be prioritised. Bringing together rugby's core values of teamwork, respect, enjoyment, discipline and sportsmanship, Try for Change will work to tackle a number of social challenges.

If you are interested in learning more about the Try for Change Fund, a seminar will be hosted at Twickenham Stadium on Friday, 17 February from 12pm until 2.30pm. For more information please contact Tim Wainwright [here](#).

For more details and to apply for funding from the Try for Change Fund, please check the [Comic Relief grants page](#).

BBC Children in Need has announced its 2017 Main Grants Programme. Large grants of over £10,000 are available to support projects for up to three years. Not-for-profit organisations in the UK can apply if they are supporting children and young people of 18 years and under who are experiencing disadvantage through: illness, distress, abuse or neglect, disability, behavioural or psychological difficulties or who are living in poverty or situations of deprivation. Organisations must be working to combat this disadvantage and make a real difference to children and young people's lives. The deadlines for applications are 1st June and 13th September. [Find out more and apply here](#)

Funding for Groups: author Jan Crawley on behalf of South West Foundation. Latest publication from South West Foundation with information on funders active in the South West region. Thirty-seven pages of information on funders many with an interest in smaller voluntary organisations. Download your free copy [here](#). [South West Funding Booklet 2.pdf](#)

Funding for the Arts. Funding for : audio-visual, broadcast and transmission, buildings and infrastructure, capacity building, commissioning, digital creation, diversity and equality, education and learning, exhibition, festival, organisational development, original work, participation, performance, production, professional development, publishing, research and development, sector development, talent development, touring. **Grant range**, £1,000 to £100,000. **Eligibility**, Individuals, organisations, libraries and museums. **Grants for the Arts is a rolling programme with no deadlines.** Decisions on applications for £15,000 or less take six weeks. Decisions on applications of over £15,000 take 12 weeks. [For more information please click here](#)

This one, in particular, may be interesting:

http://www.artscouncil.org.uk/sites/default/files/download-file/Children_young_people_and_learning_and_Grants_for_the_Arts_Jan2016.pdf

Growing a Greener Britain Small Grants Programme. Growing a Greener Britain has been set up by idverde UK, a nationwide contractor that creates and maintains parks and open spaces across the UK, to help fund community projects in publicly-owned parks and open spaces across Britain. Constituted community groups in Great Britain can apply for grants of up to £1,000 for projects which transform green spaces.

[Read more:](#)

Sport England Announces New Funding for the Core Market

Sport England will be accepting applications from a range of organisations for projects which aim to reach those people within the core market (those who already build physical activity into their daily lives) who are outside the reach of sport's national governing bodies. Sport England expects to make individual awards of between £50,000 and £500,000. In exceptional circumstances, investments of up to £1 million may be made. <https://www.sportengland.org/our-work/core-market/funding-for-the-core-market/>

Parks for People Grants

The Heritage Lottery Fund's (HLF) Parks for People funding helps to conserve the heritage that makes both historic parks and cemeteries special, and it gives local people a say in how they are managed in the future. Projects improve people's wellbeing and knowledge of their area, and make communities better places to live, work and visit. **The 2017 deadlines for first-round applications are 1 March 2017 (12pm) and 1 September 2017 (12pm).**

<https://www.hlf.org.uk/looking-funding/our-grant-programmes/parks-people>

Bath Soup Project. The second event will be held on Thursday 2nd March 2017

It is a crowd-funding event for community organisations and is being held in The Shrubbery at Bath College from 6-8pm. – [read more here.](#)

FUNDING: website and digital projects. Digital agency **White Fuse** is giving away a £5,000 grant each month to help a charity transform its website or get online for the first time. Grants are for small and medium sized charities/non-profits in the UK, Canada and the US, with a turnover of less than £1million. **The funding covers White Fuse's time** in setup costs of the website including content strategy, design, development and launch to a value of £5,000. The charity will need to cover the support and maintenance costs on a monthly basis. Applications are accepted on an ongoing basis. [Read more here](#)

Five Predictions for the Future of Fundraising. Some ideas for the future from this [Institute of Fundraising Blog](#)

Fundraising – Harnessing Rage. An interesting article about giving people opportunities to counter unpopular policies or decisions either by opposition, or by creating positive and creative responses to the challenges involved – [read more here.](#)

The Rise of the Contactless Charity Box. Eleven charities including Oxfam, the NSPCC, Barnados and the Royal British Legion began a four-month trial in September using 100 of the boxes. While they are shaped like traditional charity boxes to accept coins and notes, they are also fitted with contactless readers as well as featuring Chip & Pin terminals for higher-value payments. **The results of the trial showed that donors who pay using contactless credit cards tend to give three times as much as the average cash donor.**

The contactless points were pre-set to a £2 donation if people tapped their credit cards on them, although charities could connect to the boxes with a smartphone app if givers wanted to give more or less using their cards. The NSPCC said the average card donation during the trial had been £3.07, more than three times the £1 that punters give using cash on average. Read more here.

<http://www.telegraph.co.uk/news/2017/01/28/rise-contactless-charity-box-barclaycard-study-shows-cashless/>

The Nonprofit Fundraising Strategic Plan Guide . Having a detailed strategic plan in place before embarking on a fundraising campaign can be a huge determinant of its success.

The Nonprofit Fundraising Strategic Plan Guide explores the fundraising planning process and breaks down each of the necessary elements that will allow you and your team to elevate your next campaign. <https://blog.everyaction.com/nonprofit-fundraising-strategic-plan-guide>

Training

Trustee Training - Stone King Solicitors are running a 6 part trustee training programme in Bath, that aims to assist trustees by equipping them with the practical information and guidance they need to become effective leaders for their charity. The seminars will be delivered by lawyers who work in their national market leading Charity & Social Enterprise Sector Group, and will be as interactive as possible to provide a forum for trustees to ask the expert advisors as many questions as they like. **More information can be found by clicking [here](#)**. The six sessions are being hosted at the **Francis Hotel between 4.45pm to 7.00pm** on the following dates (more details by clicking [here](#)):

- **Wednesday 8 March 2017** – Introduction: The Essential Trustee and Governance in practice
- **Wednesday 26 April 2017** – Contracts, Information, Data and Intellectual Property
- **Wednesday 28 June 2017** – Property: Buying, Selling and Maintaining
- **Wednesday 27 September 2017** – Employees, Workers, Volunteers and Safeguarding
- **Wednesday 22 November 2017** – Fundraising, Funding and Social Finance
- **Wednesday 10 January 2018** – Accounts: What you need to know

If you would like any further information about the sessions please contact, Tim Rutherford Partner, Charity & Social Enterprise: Tel: 01225 337599, Ext:2210
Mob: 07580 979376, TimRutherford@stoneking.co.uk

Volunteer Network BANES - free volunteer training sessions.

Sessions are open to anyone who volunteers in Bath and North East Somerset. And they're all FREE! [See programme here](#). More training will be added throughout the year. Check what else is available at: www.wellbeingcollegebanes.co.uk/Volunteers

In addition to free training the Volunteer Network BANES is continually developing new ways to help organisations help their volunteers. These currently include; A Volunteer Pass, A Volunteer Progression App, Volunteer Support Sessions, and a Good Practice Library.

If your organisation would like to get involved, has a suggestion, or just wants to know more please get in touch at volunteernetworkbanes@gmail.com

Understanding Behaviour That Challenges. Learning Curve Group is the first training provider to offer this exclusive, new-to-market course. This fully-funded Level 2 course is designed to increase learners' awareness and understanding of behaviour that challenges and its effects and will support their progression into relevant employment. **This course covers:**

- What is meant by the term behaviour that challenges?
- How to recognise changes in individuals that may indicate an episode of challenging behaviour
- The importance of non-verbal communication
- How reflection on an incident can assist in managing future behaviour
- The consequences of own actions
- The possible reasons for the behaviour
- The barriers to communication

There limited places available, so be the first to complete this new qualification by filling out the attached Learning request form or contacting David Teasdale,
David.Teasdale@LearningCurveGroup.co.uk Tel: **01429 862888 ext 8113** for more details.

Upcoming Training at the Trauma Recovery Centre. Are you working with trauma and would like to gain more skills to specialise in this area? This training course could benefit you:

Working with children in trauma parts 1&2: An introduction to trauma and dissociation course, Next Date with spaces: Friday 23rd June 2017, Time: 9.30am-4pm. Cost: £110

A full list of upcoming training dates can be found on: www.trc-uk.org/training-dates

Further training is listed in the B&NES Learning Bulletin – [read here](#).

B&NES Children's Workforce Training:

- **Loss & Bereavement**, Weds 1st March, 09.30 – 13.30. Council Chamber, The Hollies, Midsomer Norton
- **Alcohol, Drugs and Risk Taking Behaviours**, Thurs 2nd March, 09.30 – 15.30. West 1.1 Civic Centre, Keynsham
- **Basic Attitudes and Values in Sexual Health**, Weds 22nd March, 09.30 – 15.30. Council Chamber, The Hollies, Midsomer Norton
- **Solution Focused Training**, Monday 3rd April, 09.30 – 16.30, Civic Centre, Keynsham.
- **Equalities Training**, Wednesday 26th April, 13.00 – 16.30, Civic Centre, Keynsham. This half day course is aimed at members of the children's workforce who want to:
 - Improve their understanding of the Equality Act and its impact on their work with children and families
 - Recognise the need to act in ways that are consistent with the law and Council procedures relating to equality and diversity.
 - Identify ways that people can be discriminated against on the grounds of: age;
 - disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation.
 - Work in ways that challenge discrimination and ensure that people are treated fairly even if this requires additional effort.
 - Know who to contact for more support in promoting equality and diversity
- **Motivational Interviewing**, Thurs 11th May, 09.30-16.30, Guildhall, Bath

All Course Bookings for Children's Workforce Training should be made through the online booking system [.http://bathnes.learningpool.com/](http://bathnes.learningpool.com/)

Further information available from Children's Workforce Training: 01225 394210 or childrensworkforce_training@bathnes.gov.uk