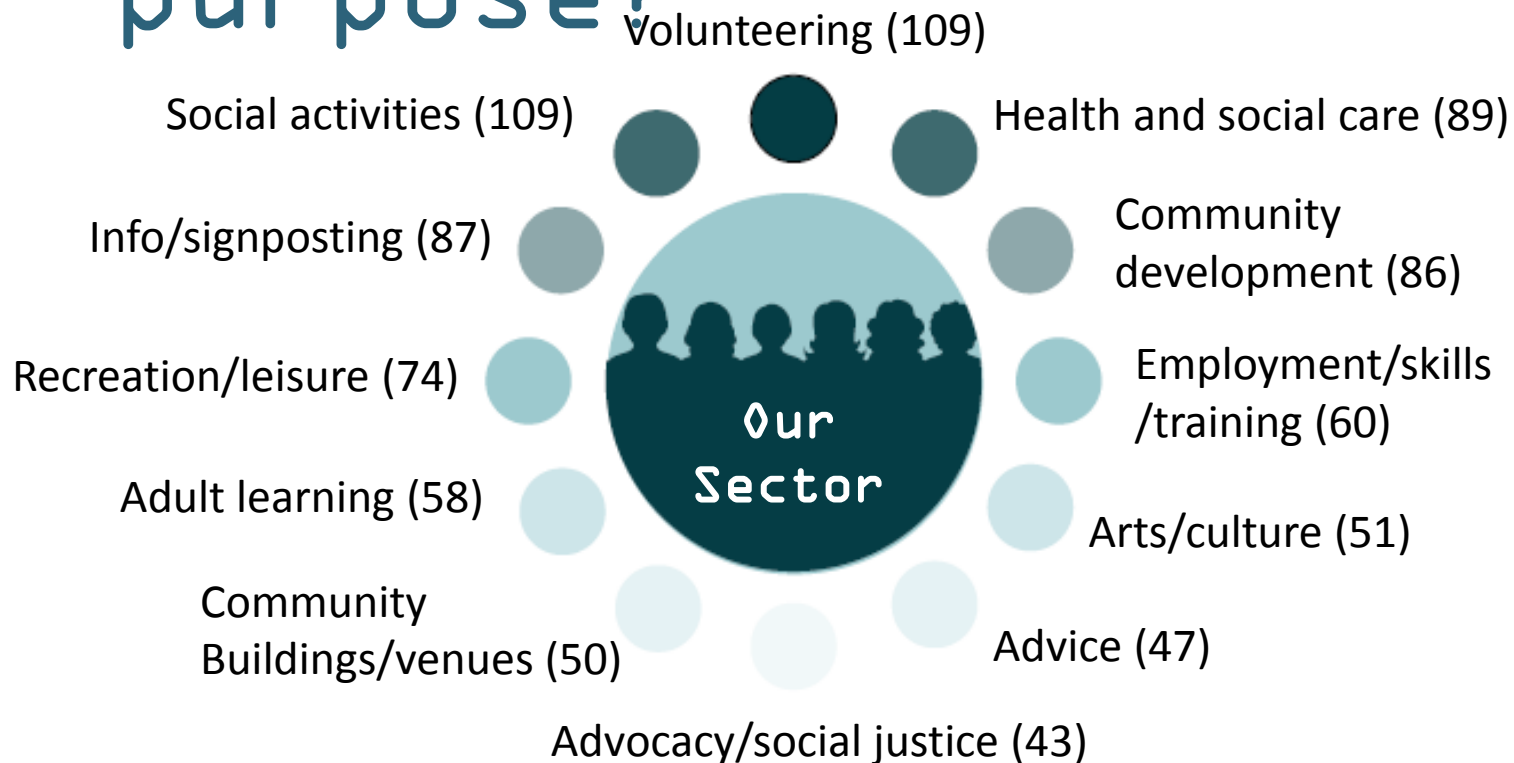


# West of England<sup>1</sup> Voluntary Sector 2016





# What is our purpose?



## Populations most served include:

- Disabled and socially excluded or vulnerable.
- BME communities.
- Families and parents .
- people with mental health issues.

## Populations least served include:

- Young people (16-24)
- Unemployed people
- Asylum seekers and refugees

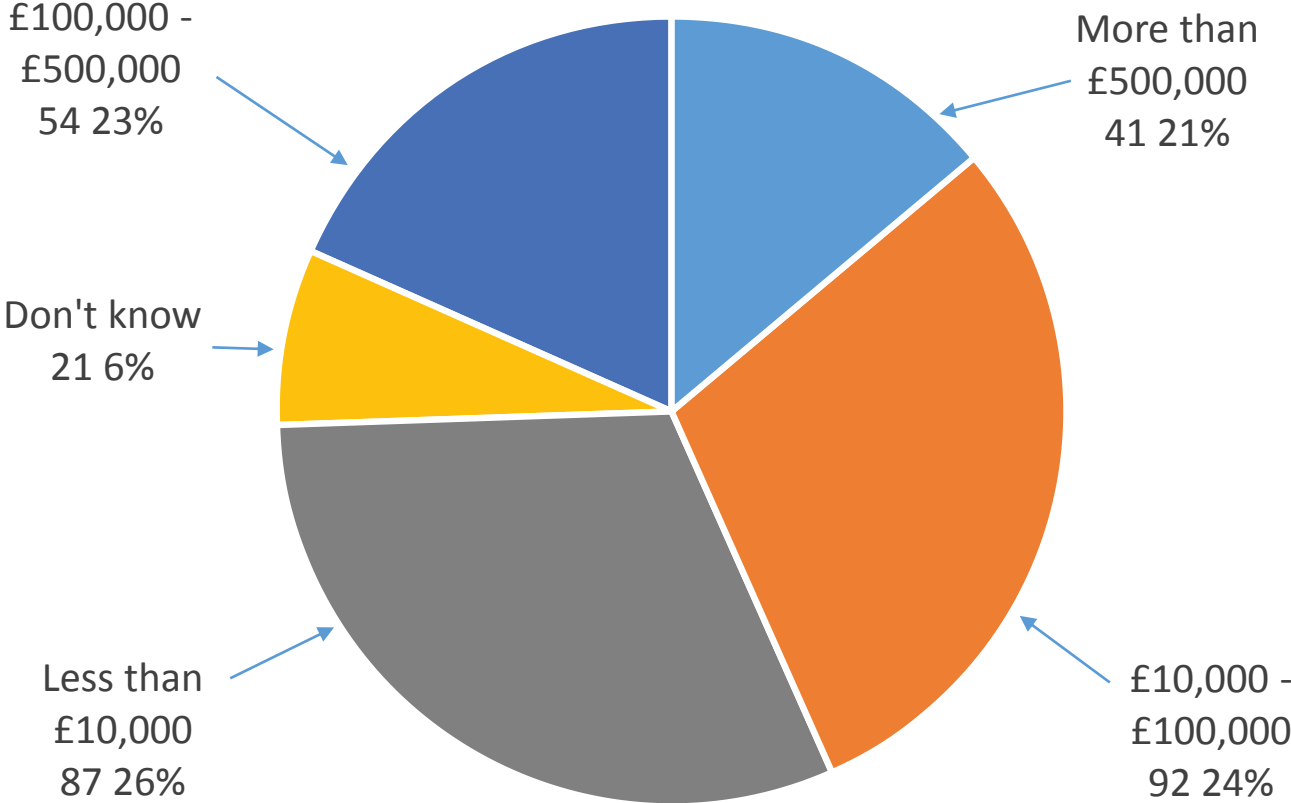
31 – 40: Campaigning; Childcare; Education/Careers; Food; Sport;

21 – 30: Counselling; Environmental Conservation and Sustainability; Equalities and Human Rights, Heritage; Homelessness, Supporting other VCSE Orgs.

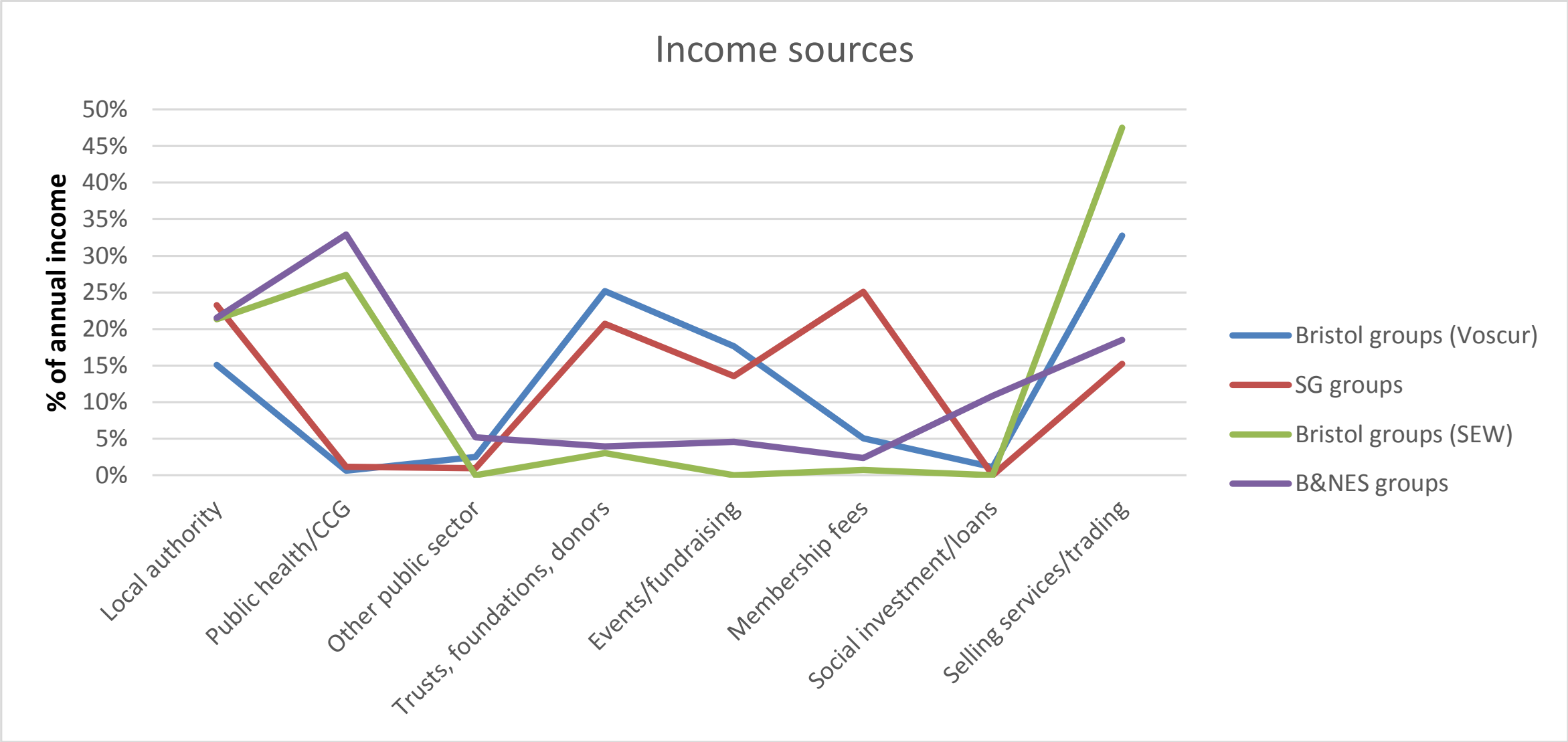
11 – 20: Addiction; Community Transport; Criminal Justice; Economic Development and Regeneration;

0 – 10: Worship; Immigration; Animal Welfare/Wildlife

# What's our income?



# Income sources

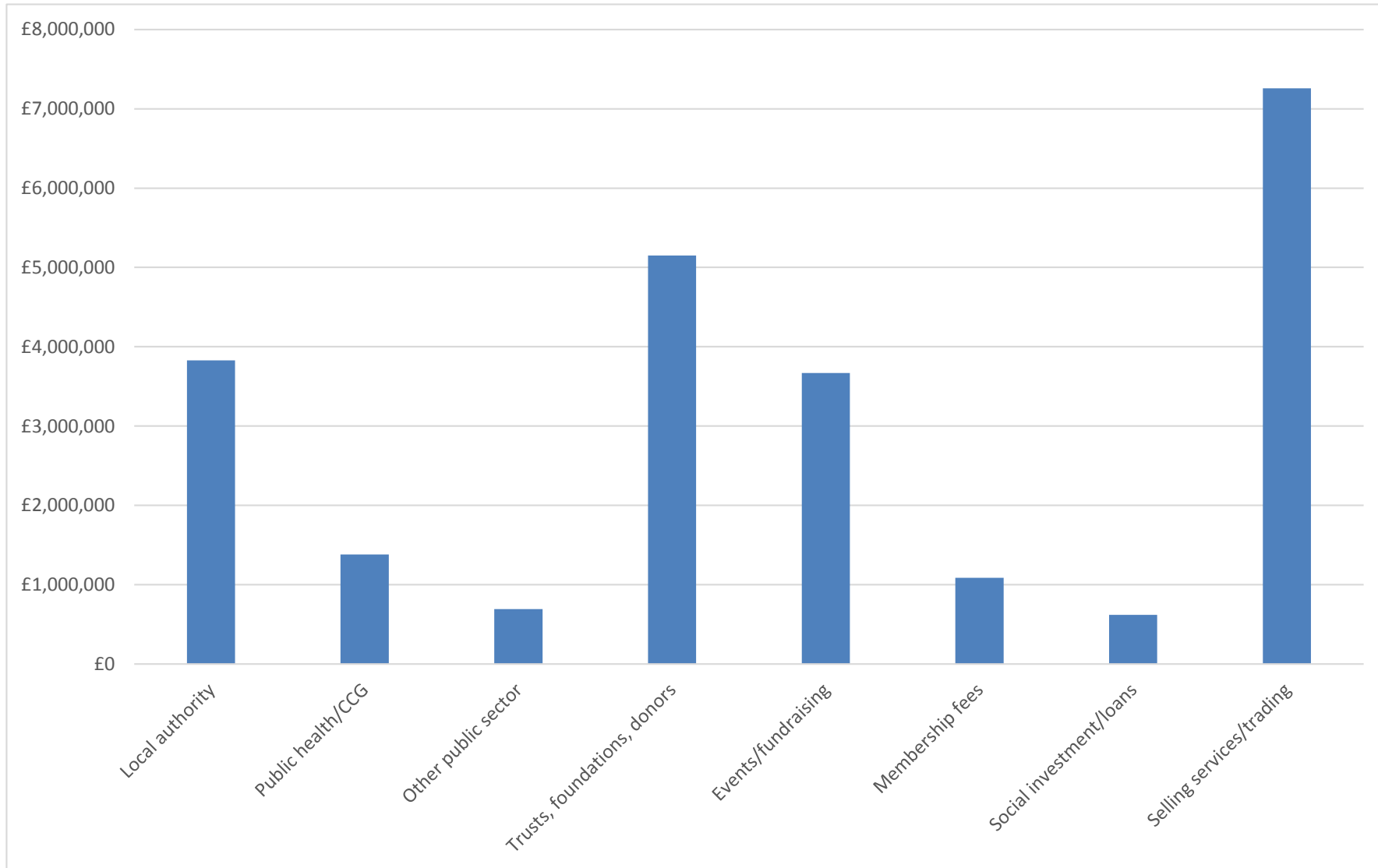


# Income in North Somerset

## **Most important sources (over 20%):**

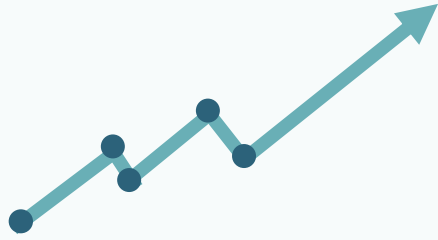
- Donations
- Fundraising
- Local authority
- Quartet Community Foundation
- Town or Parish Councils

# Public investment



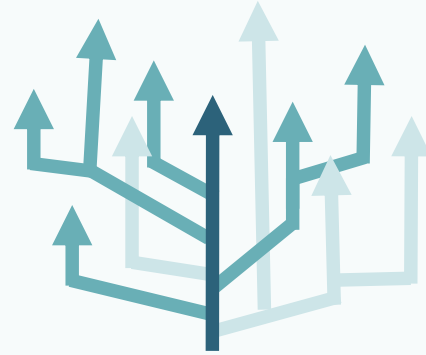
Bristol & BANES

# Key drivers in level/complexity of client demand



## 60% report increased level of demand

- Shrinking resources
- Greater levels of poverty
- Higher numbers of refugees and asylum seekers (paired with cuts to support)
- Organisational improvements
- Confidence of excluded groups
- Population change
- Increased awareness of services



## 44% report increased complexity of demand

- Higher levels of mental health issues and substance abuse
- Increased poverty
- Lack of housing
- Increased hate crime
- Family breakdown
- Welfare reform
- Cuts to other services

## Responses to increased demand and complexity

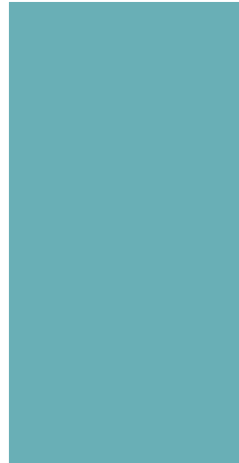
- Increase the number or level of services (51%) or endeavour to keep the current level (29%)
- Collaborate with partners (69%)
- Draw from reserves (70%)

# What do organisations see as the key factors influencing their future sustainability?

Competition for  
funding (45%)



Public Policy  
(25%)



Individual  
Giving (21%)



Regional  
Devolution  
(9%)





# So what state is our


## sector in today's

- Determined, committed, resilient sector
- Diversification, increased provision, collaboration
- Pressure and risk
- Thriving, growing, excelling

## Regional differences:

- Use of reserves (45%) and trading income highest for Bristol
- Local authority and membership income most important for SG groups
- NS groups most likely to expect their income to be less this year than last (31%) and least likely to be collaborating (32%)
- Only significant social investment/loans in Bristol (£120k) and Bath (£400k)





VOSCUR Conference on the  
Mayoral Combined Authority,  
Bristol

19 January 2017

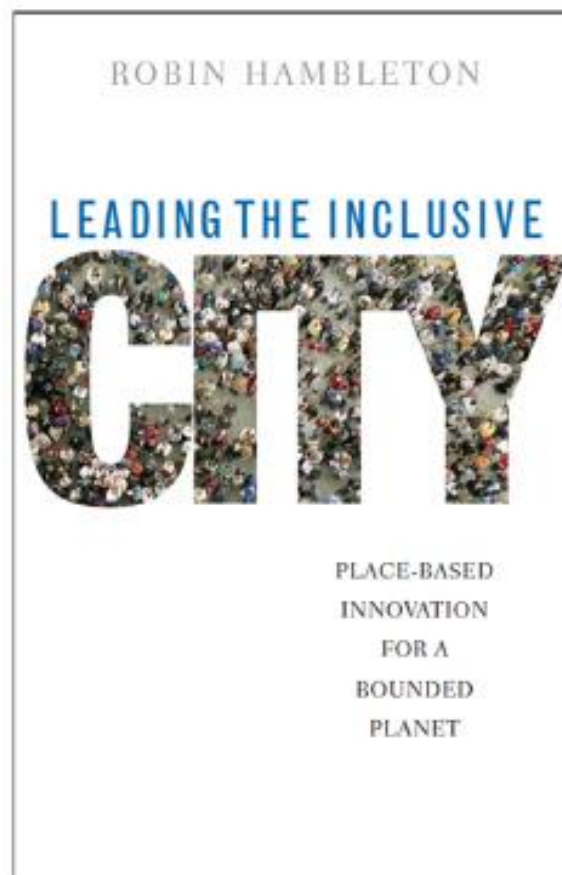
# English devolution – an overview

Robin Hambleton

University of the West of England,  
Bristol, UK and Director, Urban  
Answers

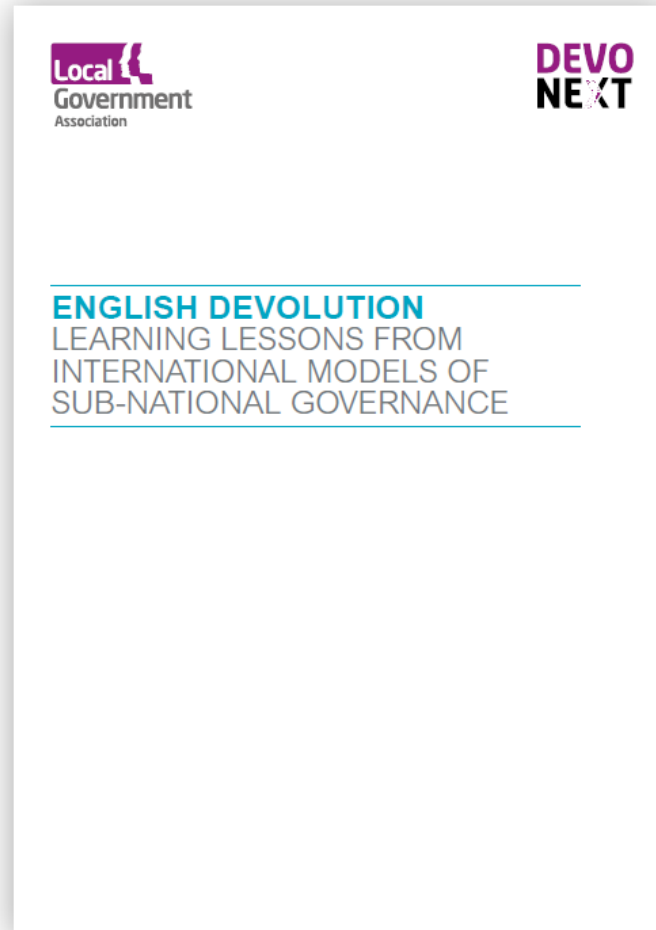


# Leading the Inclusive City



A new book examining innovations in city leadership across the world

# English devolution: Learning lessons from international models of sub-national governance





# English devolution time line

ENGLISH DEVOLUTION TIME LINE		
Year	National Government	Key Events
2009	LABOUR	Local Democracy, Economic Development and Construction Act 2009 introduces combined authorities
2010		<b>General Election</b>
2011	CONSERVATIVE/LIBERAL DEMOCRAT	First combined authority established in Greater Manchester Localism Act 2011
2012		Heseltine Review 'No stone unturned' recommends 'conurbation wide' mayors
2013		Government accepts Heseltine's recommendation for 'conurbation wide' mayors
2014		Combined authorities established in the NorthEast, West Yorkshire, Sheffield and Liverpool Scottish Referendum
2015	CONSERVATIVE	First 'devolution deal' with the Greater Manchester Combined Authority <b>General Election</b> Eligible 'devolution deals' agreed
2016		Cities and Local Government Devolution Act 2016
2017		Election of mayors to combined authorities

# Principles of good governance

1. Civic leadership
2. Effective decision making
3. Transparency and efficiency
4. Accountability
5. Public involvement
6. Business engagement

These principles are set out in the report 'English devolution. Learning lessons from international models of sub-national governance' (2016). Free on the LGA website:  
[www.local.gov.uk/devolution/publications](http://www.local.gov.uk/devolution/publications)

# The West of England Combined Authority (WECA)

1. Parliamentary Order laid only this week creating a new 'combined authority' bringing together three unitary authorities (Bath and North East Somerset, Bristol and South Gloucestershire)
2. WECA will have a directly elected mayor – a so-called 'metro mayor' – to be elected in May 2017
3. While the funds allocated (£30 million a year) are very small there is an opportunity to develop a more strategic approach to transport, housing, skills and strategic planning
4. The voluntary sector in the WECA area has an enormous amount to contribute to improving the quality of life in our city region

# Reflections on English devolution to date

1. Super-centralisation of the English state – a devolution deception?
2. Marked contrast with devolution in other western democracies where elected local authorities are answerable ‘downwards’ to their citizens not ‘upwards’ to the central state
3. A smokescreen for devastating public spending cuts?
4. Key challenge is to campaign for real devolution of power to the local level
5. Does the Mayoral Combined Authority meet the six criteria of good governance mentioned earlier?



## Sources referred to

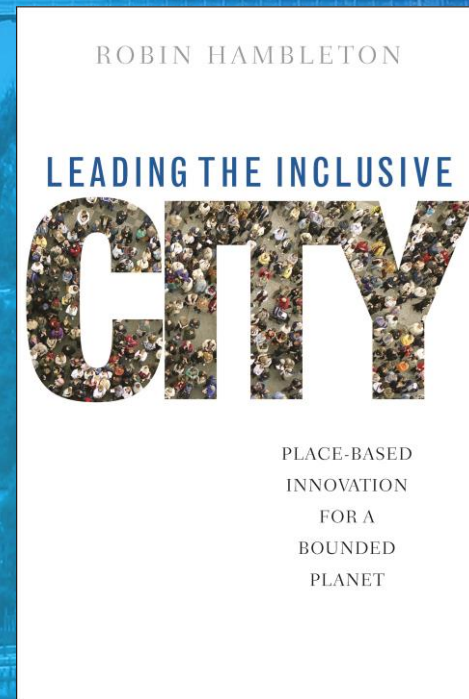
Hambleton R. (2015) *Leading the Inclusive City. Place-based innovation for a bounded planet*. Bristol: Policy Press

Hambleton R. (2016) *English Devolution. Learning from international models of sub-national governance*. London: Local Government Association. Available:

[www.local.gov.uk/devolution/publications](http://www.local.gov.uk/devolution/publications)



THANK  
YOU



Robin Hambleton | Urban Answers

**WEST OF ENGLAND**

Combined Authority

BATH & NORTH EAST SOMERSET  
BRISTOL  
SOUTH GLOUCESTERSHIRE



# West of England devolution deal

January 2017

- 
- Our economy
  - The challenges we face
  - The national policy approach
  - What's happening in the West of England
  - Next steps



# Our regional economy

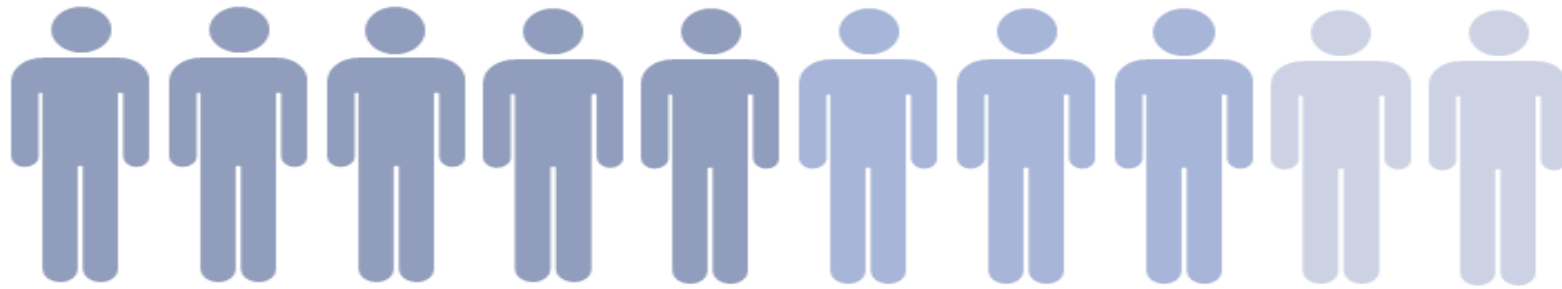
- Most productive of the Core City regions



# Educated workforce

Percentage of population with NVQ4 or above/ at least degree level qualifications

West of England 47.9%

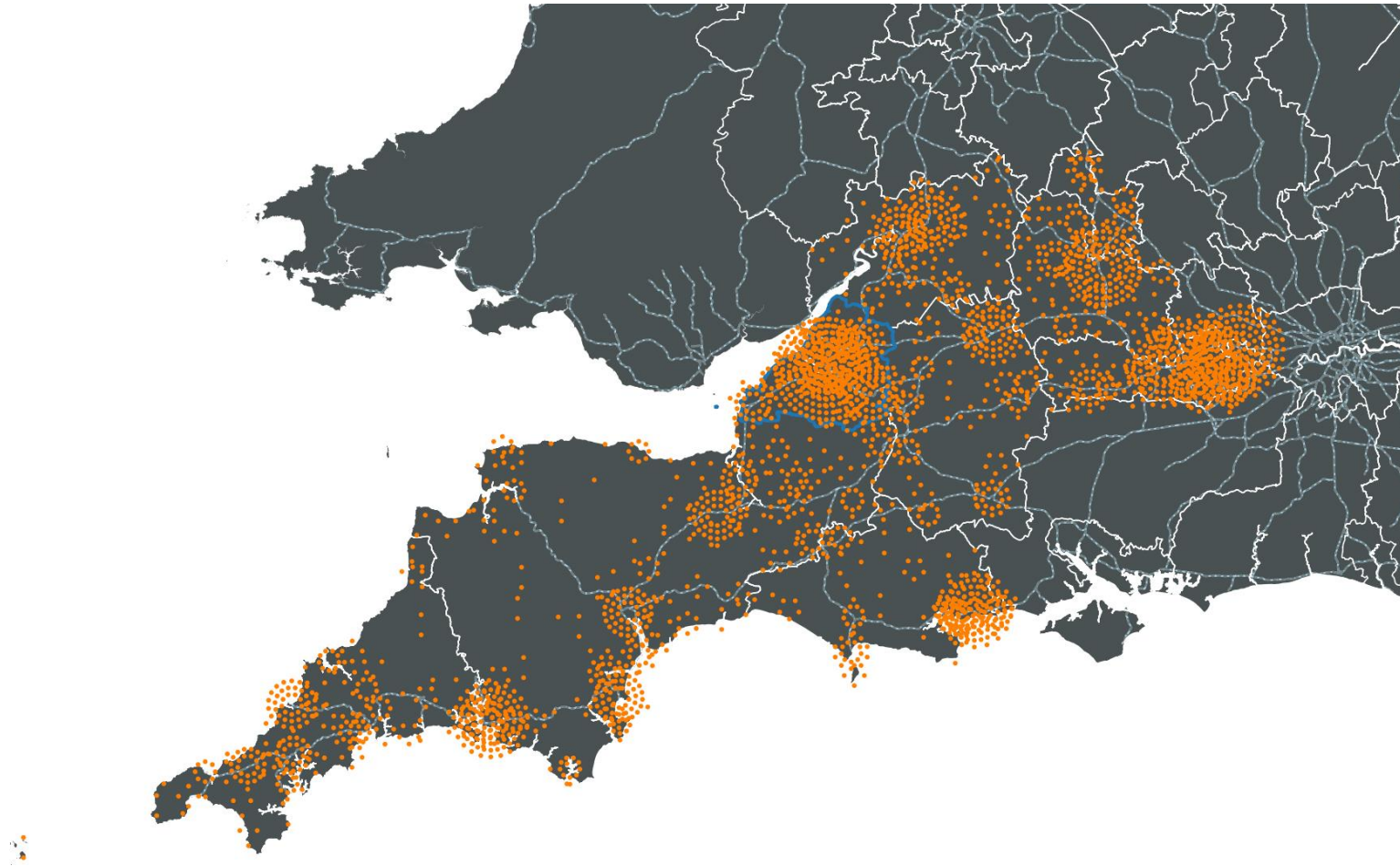


England 41.2%



# Business strengths

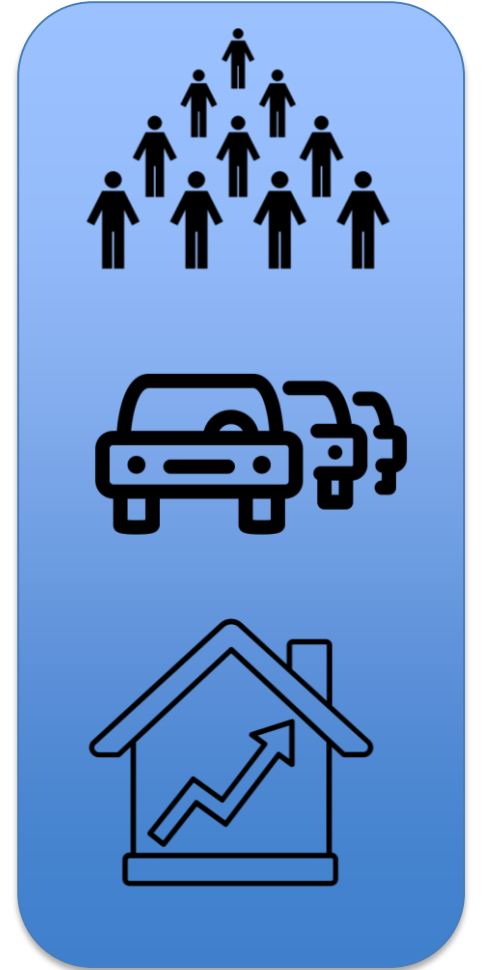
59% of companies have subsidiaries overseas



# The challenges

## Our challenges

- Productivity beginning to stall
- Population continues to grow
- House prices in the region are the high (relative to income)
- Transport connectivity (congestion and access to transport)
- Skills gaps and skills inequalities





# The national policy approach

## Devolution

- Devolution of powers from Parliament to regions (enabling regions to develop and deliver local solutions)

## Metro Mayor's

- Voted in by the electorate (May)
- Chair of the combined authority

## Which regions are getting Devolution Deals and Metro Mayors?

- Greater Manchester, Liverpool City Region, Sheffield City Region, West Midlands, Tees Valley, Peterborough & Cambridgeshire, and West Yorkshire.



# What's happening in the West of England

---

## A new West of England Combined Authority

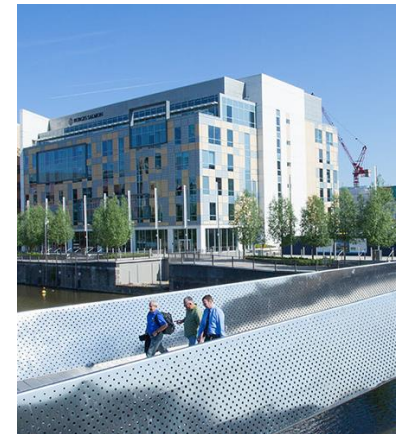
- The WECA will be a statutory body, like local authorities
- There is a commitment to make sure the WECA is lean and efficient
- It will deliver the West of England Devolution Deal

## How will the WECA work with North Somerset Council?

- All have committed to maintaining a strong, ongoing relationship

# The devolution deal

- £1bn of investment
- Devolution of multi-year transport budgets, providing greater certainty that funds are in place to deliver transport projects
- Enhanced powers to speed up delivery of new housing in line with the Joint Spatial Plan
  - Powers to resist unsustainable developments not in line with jointly agreed planning policies.
- Responsibility for the Adult Education Budget from 2018/19
  - Fully devolved to the WECA, helping to ensure that adult skills provision meets the needs of local businesses and learners in the WoE.



# What happens next?

- The Order, now agreed by the three authorities, will go through a Parliamentary process, which leads to Royal Assent (expected late January)
- Mayoral Election
- Consult and agree strategy for inclusive economic growth that will set the framework for investment
- Commitment to be open and transparent (meetings in public, webcasting, website)



# WE DRIVE GROWTH THROUGH SKILLS

## **Towards a Joint Employment & Skills Plan**

How can the voluntary, community and social enterprise sector be involved in shaping and delivering the Plan?

### **West of England Civil Society Partnership**

What's the Future? | 19 January 2017



@adam\_powell



/adampowell



/adampowell

**Adam Powell**

Director of Skills, West Of England LEP  
adam.powell@westofengland.org

# Ten slides. Ten minutes.

1. Ten slides. Ten minutes.
2. What devolution means for skills
3. Local and national context
4. Local participation in HE
5. Why a Joint Employment & Skills Plan
6. Why now?
7. The future shape of the Labour Market
8. Articulating our ambition?
9. Prioritising our priorities?
10. Your invitation to help





# What devolution means for skills

- Local control of **Adult Education Budget** from 2018/19
- **Apprenticeship** Grant for Employers 2016/17
- Co-commissioning of **Work & Health** Programme
- **Employment Support** Innovation Pilot
- More strategic co-ordination of **CEIAG support**
- ... plus a seat at the table for further discussions.

# Local and national context

## **i) A growing high quality evidence base**

- Working Futures 2014-2024 (labour market forecasts)
- Local authority plans and strategies
- Local Economic Strategy refresh
- Local Business Skills Survey
- Post-16 Area-based review

## **ii) Local and locally-informed programmes**

- HYPE as one model of area-wide delivery
- ESF provider co-ordination (Business West, n-gaged, learndirect)
- BBO consortium (led by Weston College)
- Careers & Enterprise Company (EAN, Mentoring, CE Fund)
- National Careers Service, Amazing Apprenticeships, DWP ...

## **iii) National policy context**

- Post-16 Skills Plan / Apprenticeship & Technical Education reforms
- Industrial Strategy and Productivity Plan
- Work & Health Programme reform
- RSA Inclusive Growth Commission

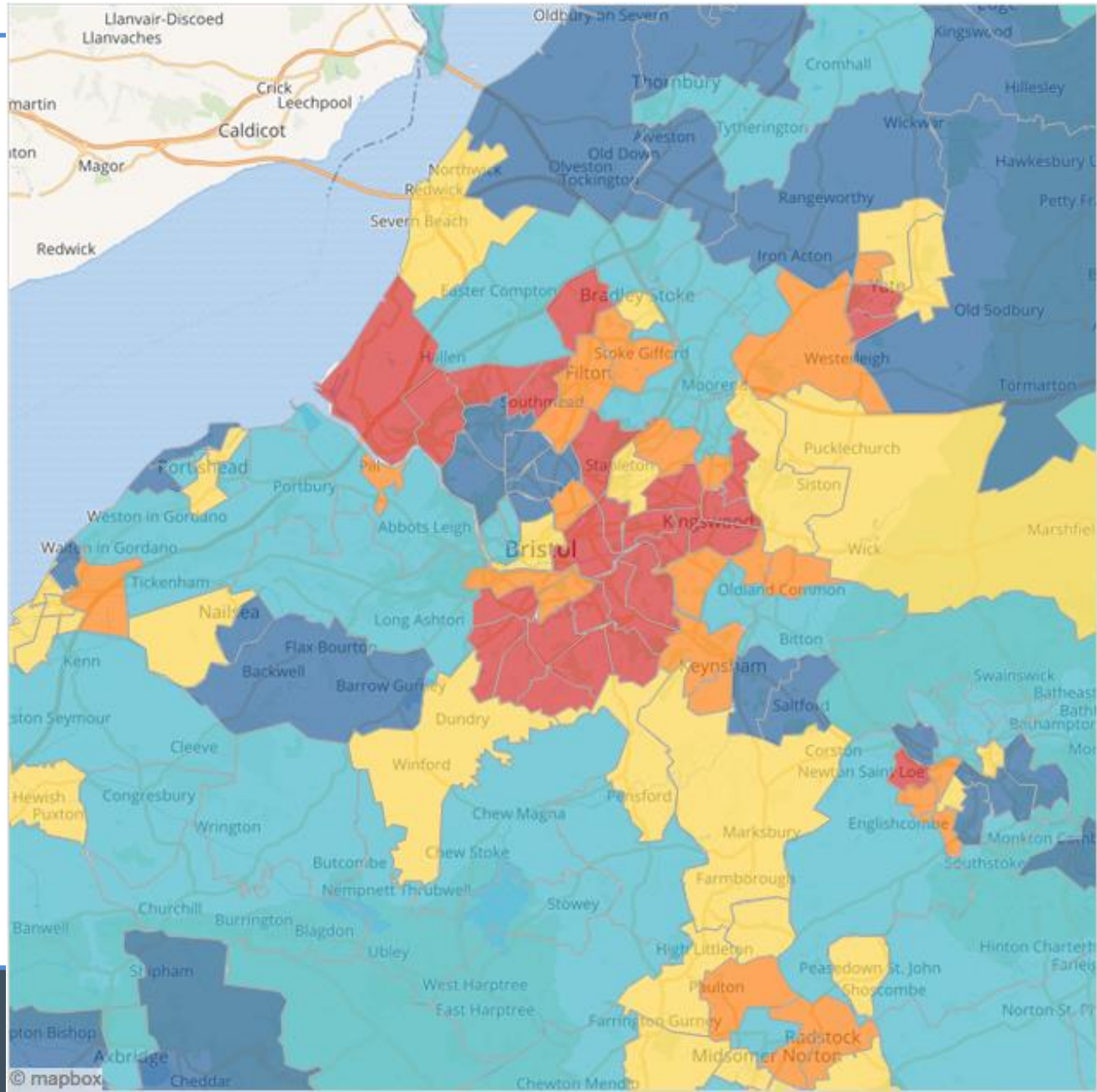
# Supporting pathways to HE

**Key:**

- quintile 5
- quintile 4
- quintile 3
- quintile 2
- quintile 1
- (no quintile)

**5 = Positive gap**  
**1 = Negative gap**

**HEFCE POLAR3:** Young people's participation in higher education by age 19, by ward



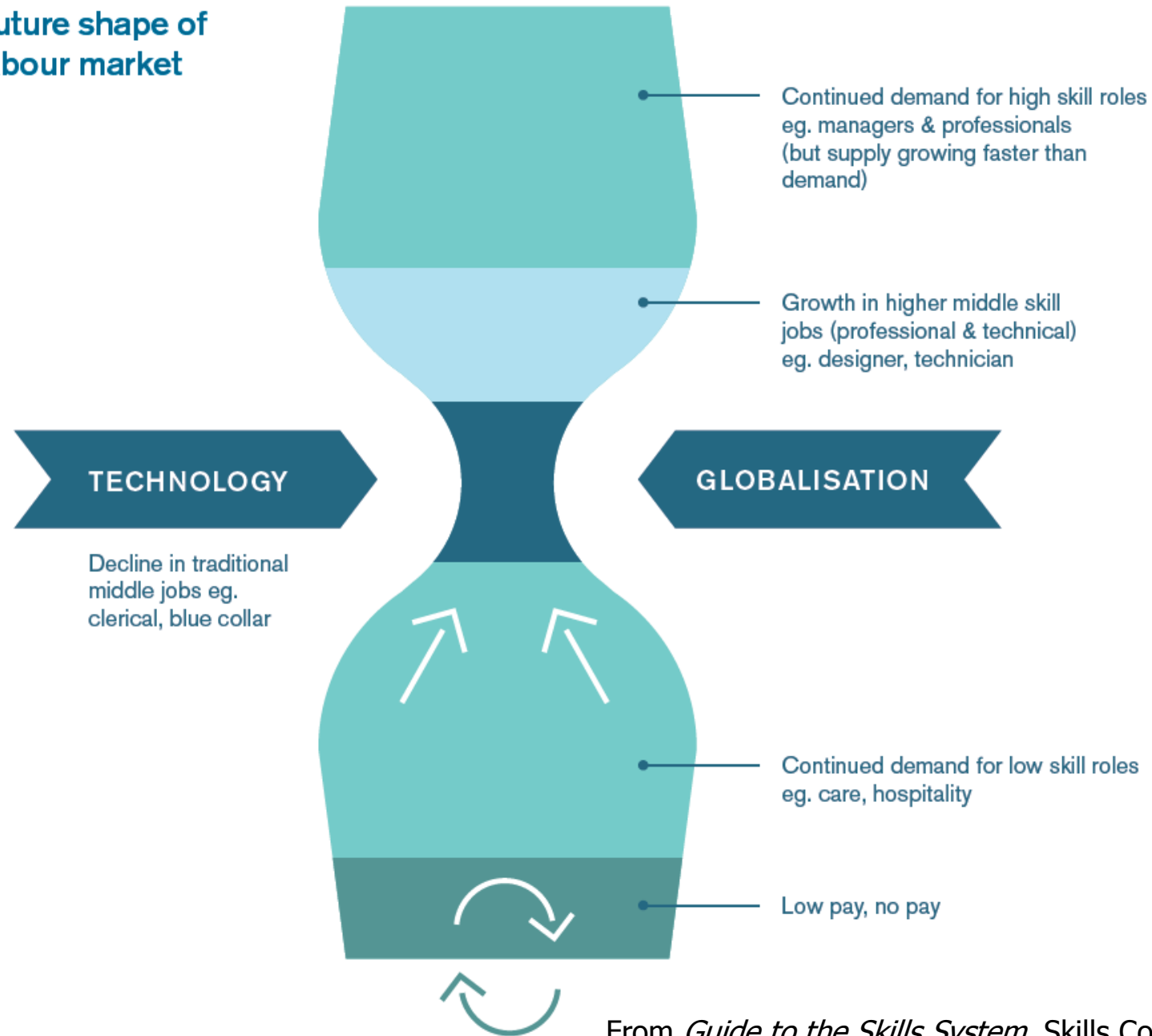
# Why a Joint Employment & Skills Plan?

- The West of England needs a confident, coherent and evidenced-based plan for the West of England. It needs to:
  - be ambitious, recognise our strengths and challenges and clearly articulate our vision and priorities for the area
  - describe how our local education, employment and skills system could better meet the needs of individuals, communities, employers – and the local economy.
  - be developed and realised with key stakeholders and partners
  - inform (and respond to) local, regional and national policies, plans and strategies for the benefit of the city region
  - support the wider economic strategy for the area, akin to the West of England's Joint Spatial Plan and Transport Study – “a prospectus for sustainable growth that will help the area meet its housing and transport needs for the next 20 years”

## Why now?

- Devolution has acted as a catalyst, and presents a timely opportunity for renewed coherence and clarity
- The skills system is facing a (further) period of change including a new national funding formula for Adult Education Budget, introduction of the Apprenticeship Levy and Technical Education Reforms
- Proliferation of employment and skills related plans, provision and intervention, but no holistic, all-age vision jointly created by LEP, local authorities, local education and training providers and other critical stakeholders
- Seeking new partnerships, collaborations and innovations in working together, within a common framework, to achieve shared outcomes
- The shape of the labour market is changing and people will need greater support to develop new skills and grasp opportunities

## The future shape of the labour market





[The next two slides are intentionally text-heavy and challenging to read!]

# Articulating our ambition?

## **A non exhaustive list of our ambition might include:**

- All Individuals will have access to the information, support and training they need to develop their skills, improving access to high quality, sustainable jobs across the West of England
- All employers will be able to recruit and train the talent they need to tackle skills gaps, whilst improving productivity and driving world class growth
- Aligned to the West of England's emerging economic strategy, a common framework will enable partners to work together to achieve more responsive, sustainable and coherent planning of local services
- The local economy will deliver strong sustainable growth that creates opportunities for all residents that distributes the gains from growth more fairly
- There will be clear accountability across all employment and skills investments enabling more robust evidence of positive outcomes and impact
- There will be more efficient use and better targeting of resources through better planning and reduced duplication

# Prioritising our priorities?

## **Some illustrative known challenges might include:**

- Tackle inequalities pay gap polarisation
- Increase quality of employment opportunities
- Support individuals facing complex barriers to employment
- More strategic approach to work and health
- Improving productivity of business, esp SMEs
- Improve employability of young people
- Raising aspirations of young people and adults
- Improving access to key current & future employment sites
- Sector based skills gaps and skills shortages
- Future technical & higher level skills needs and growth in STEM
- Increasing graduate retention and upskilling existing workforce
- Promoting opportunities for under-represented groups (eg BAME)
- Inconsistent careers education, information, advice & guidance
- Support for SEND, LDD young people and adults
- Secondary school performance and attainment levels
- Improving access to training in rural / disadvantaged areas
- Reducing percentage of people who are NEETs and out of work
- Increasing progression and pathways to higher education

## Your invitation to help

- Currently, local authority and LEP colleagues are working together to consider employment and skills through the lenses of business, skills, inequalities, opportunities and connecting the system.
- From February 2017, we'll be seeking support and input from partners to help us co-design an Employment & Skills Plan.
- We will engage partners through established local and sub-regional groups and consortia to seek views on an emerging **Employment & Skills Positioning Statement** and will seeking views on, for example:
  - themes, priorities and outcomes;
  - how the employment and skills system could work better;
  - designing a common framework for commissioning and delivery
  - innovative, effective, collaborative system-wide solutions
  - partnerships between business, providers, individuals & communities
  - evidence-based approaches to what works
- Do please participate and help us develop the Plan through the West of England Civil Society Partnership or other strategic alliances & groups

# WE DRIVE GROWTH THROUGH SKILLS

## **Towards a Joint Employment & Skills Plan**

How can the voluntary, community and social enterprise sector be involved in shaping and delivering the Plan?

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/adampowell



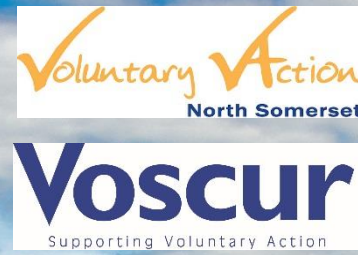
/adampowell

**Adam Powell**

Director of Skills, West Of England LEP  
adam.powell@westofengland.org



# West of England Civil Society Partnership





# What does devolution deal include?

- New Mayoral Combined Authority for the three areas (not North Somerset).
- An additional authority, not a replacement.
- Draft final powers: <http://www.local.gov.uk/devolution/register>
- Infrastructure deal: £30m x 30 years but reviewed every five years.
- Powers over planning, enterprise & growth, transport, economic development and skills.
- While we do not fully know the implications we do know that cross authority working is the way forward for the Voluntary sector to ensure we maximise potential for securing funded work.

# West of England

A long and continuing track record of joint working:

- Planning, housing & environment
- Transport
- Economic development (through the LEP) incl. employment & skills
- A range of shared service arrangements
- Voluntary sector -through West of England Civil Society Partnership

# Implications for WoE Civil Society Partnership

- All four authorities fully committed to continued joint work
- West of England Partnership and LEP still needed
  - working through implications for approval processes
- ‘Double Devo’ potential for engagement with the changing environment that Parish and Town Councils face
  
- WoE CSP has a track record in securing funding for the benefit of the VCSE sector:
  - Building Better Opportunities funding (£6million)
- WoE CSP can support joined up thinking when the VCSE sector is faced with change e.g. Sustainability and Transformation Plan

## Why is volunteering important?

- Employability – volunteering as a vital part of getting into employment
- Social Inclusion – enabling the most vulnerable to be proactive in their community
- Mental health - volunteering is recognised as a way to prevent and treat mental health issues
- Community life – helping communities to help themselves

## Why is volunteering important?

- Sustainability of services through more volunteers being a central part of service delivery long-term in both VCSE and Public sectors
- Better life chances for people
- A shared understanding of the problems facing people and communities – and being part of the solution



# Table Discussions

## What does the VCSE Sector want from the WoE Civil Society Partnership?

30mins - A facilitator from WoE CSP will be on each table

### Tasks:

- ▶ What do you want from WoE CSP?
- ▶ Question for panel- agree up to two questions to ask panel  
(One key question and a substitute in case your first question is asked by another table)



# Panel Q&A Session



#WestofEngland

