Re-engagement and Pre-employment Programmes for young people who are NEET (December 2016)

This document details personal development and re-engagement programmes in Bath and the surrounding areas for young people living in Bath and North East Somerset aged 16-20 who are not work ready.

Young people who are NEET (Not in Education, Employment or Training) can see a Youth Connect personal adviser for support or advice at the following locations/times:

- Bath (One Stop Shop, Manvers Street) Tuesday & Thursday 3.00pm 4.00pm
- Keynsham (One Stop Shop, Market Walk) Tuesday 2.00pm 3.00pm
- Midsomer Norton (The Hollies, High Street) Thursday 2.00pm 3.00pm

You can find an online version of this document on the Youth Connect pages of Bath and North East Somerset Council's website.

| Programme | Description | Start Date/Additional Info | Progression |
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| Kick Start The Volunteer Network 9 Silver Street, Glastonbury, Somerset BA6 8BS Anna Carey or Nick Phillips Phone: 01458 836130 E: annac@volunteernetwork.org.uk or nick@volunteernetwork.org.uk W:www.thevolunteernetwork.org.uk | Flexible 16 week programme offering a range of qualifications at EL3, L1 and L2 e.g. Open College Network, ASDAN, Ascentis, etc. Functional Skills are embedded in the practical learning and there is an opportunity to take exams from entry level 1 functional skills to GCSE level in Maths and English. Programme focuses on employability skills, personal development opportunities and the opportunity to develop skills and experience in a variety of vocational areas. 3 days a week – Tuesday, Wednesday and Thursday. Fully funded for young people aged 16-18 and part funded for 19+. Base and activities at a range of locations with home pick-ups for young people in rural areas. | To apply go to www.somersetyouth.org.uk YP, professional or parent can refer. Online form available on www.somersetyouth.org.uk/kickstart-booking- form.html | Employment or training. Voluntary work |
| Programme | Description | Start Date/Additional Info | Progression |
| KICK START YOUR CAREERVOLUNTEER! Layla Sidwell Head of Department - Suited, Booted, Recruited South Gloucestershire and Stroud College, Filton Campus, Filton Avenue, Bristol, BS34 7AT T: 0117 9092260 E: layla.johnson@sgscol.ac.uk W: www.suitedbootedrecruited.co.uk | A supported, part time course that will guide you through some initial employability and volunteer training, before helping you gain a volunteer placement to help test the waters and take your first steps towards employment. We have links with MShed and South Gloucestershire Council as well as many charities and local businesses. KICK START is aimed at those who are actively job seeking, or starting to think | Lunch and refreshments are provided each day and help with travel expenses. ENROL Today! Call the SBR Team on 0800 056 6940 or register your details on the website http://www.suitedbootedrecruited.co.uk/courses/sbr | |

| | about moving towards gaining employment. It is suitable for all ages and for those who are not working any more than 16 hours a week. You do not need to be in receipt of benefits to attend. It is open to all adults, 19+, there is no upper age limit. | | |
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| Programme | Description | Start Date/Additional Info | Progression |
| Your Time & Traineeships Layla Sidwell Head of Department - Suited, Booted, Recruited South Gloucestershire and Stroud College, Filton Campus, Filton Avenue, Bristol, BS34 7AT T: 0117 9092260 E: layla.johnson@sgscol.ac.uk W: www.suitedbootedrecruited.co.uk | Your Time Offering support from a progression coach who will agree a personalised plan with you, this could include:Accredited or non-accredited training -Assistance in finding an FE course -Help with travel expenses -Help with application forms -Interview practice -Work experience placements -tailored support to help you find employment, education or training Traineeships (16-24 Year Olds) Providing employability training, support to find a work placement and a job coach to help you with your progression -Tailored employability training -High quality work placement -Help with travel expenses -Functional maths and English for those who need to work towards a level 2 | We currently offer provision in Bristol, South Glouc and Weston on allocated dates but are happy to work with organisations who require support to set up programmes to meet their requirements. | |
| Programme | qualification -Job coaching Description | Start Date/Additional Info | Progression |
| Working Well Skills for Life | Working Well offers weekly drop in job café sessions open to any 16-25 year | Job Cafes continue every Wednesday | |

| Money Management - Learn about personal budgeting Clare Birch Curo, 80 Dominion Road Bath BA2 1DF T: 01225 405004 E: Clare.birch@curo-group.co.uk Blog: www.workingwellsite.wordpres s.com | old every Wednesday. Morning session 10.30-12.30 at the Foyer, 80 Dominion Road BA2 1DF Afternoon session 2-4pm at Pathways, 18-24 Wells Road BA2 3AP Job café offers: • Help with writing or updating your CV • Support with job searching and making applications • 1-2-1 job coaching • Access to free training courses, creativity sessions and outdoor activity trips • Access to enablement grants to help overcome barriers to employment • Free refreshments to keep your energy levels up! | throughout the Autumn and are open to any young person to either drop in or make an appointment: Get a Free Qualification! 31 young people have been supported to gain a free qualification through the programme so far. We offer: Certificate in First Aid from St John Ambulance Level 1 in Personal Budgeting & Money Management Level 2 in Food Hygiene To enrol on our online Food Hygiene training, call 07891398686 or drop in to one of our job cafes. | |
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| Programme | Description | Start Date/Additional Info | Progression |
| Curo Employability Services Curo Mulberry Park Visitor Centre Fox Hill, Bath BA2 5QN Lena Brockmeier- Employability Advisor Phone: 01225 366225 Lena.brockmeier@curo- group.co.uk | We offer free advice about getting (back) into work for anyone in the Foxhill area, including help preparing CVs and interviews. We also have a range of opportunities for employment and training with Curo and our partners, ranging from apprenticeships to vacancies on site as well as our Accredited Work Experience Program (Curo customers only) which combines work experience with recognised qualifications. | ongoing, just get in touch | work or training including apprenticeships |
| Programme | Description | Start Date/Additional Info | Progression |
| Curo Accredited Work Placement Programme Rebecca Simmons / Lisa Quayle | Would you like help gaining new skills, training and confidence to move closer to the work place? If you're a Curo customer, we can help | The placements are between 8 and 12 weeks and you will be in a placement for up to four days a week undertaking real work activities. | The programme has been successful in helping people to gain valuable work experience, NVQ units |

| Work Placement Support Worker T: 01225 366312 E: rebecca.simmons@curo- group.co.uk Curo The Maltings River Place, Lower Bristol Road Bath BA2 1EP E: enquiries@curo-group.co.uk | you get valuable work experience and skills through a range of accredited work placements. You could gain 8-26 weeks of sector-specific work experience, working with employers who are passionate about their industry and committed to supporting you. We've set this programme up in partnership with Bath College to enable participants to gain NVQ units in their chosen industry. | New placements are available in building and flooring and window fitting which could lead to paid jobs post placement if the person is successful. Referrals should be sent to EmploymentAndTraining@curo-group.co.uk | while on the job, an employer reference and building upon overall confidence in seeking paid employment. Further information can be found here: http://www.curo-group.co.uk/residents/help-finding-work/accredited-work-placement-programme/ |
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| Programme | Description | Start Date/Additional Info | Progression |
| National Citizen Service (NCS) Contact: Helen Allsebrook or Sophie Parry Phone: 01225 344 603 or 07779972419 Email: NCS@joiningforcestraining.co.uk Website: www.joiningforcestraining.co.uk Facebook: www.facebook.com/JoiningForcesU K | NCS is a once-in-a-lifetime opportunity open to 16-17 year olds in England. Joining Forces Training has the aim of making it accessible to all young adults in B&NES. NCS provides funding for Young Adults to experience outdoor adventure and challenge on residential, develop skills for life and employability in an incredibly fun and engaging way (First Aid, Criminal Justice System, 'pitching skills' etc.), followed by completing an empowering and inspiring positive Social Action which is community centred. | Currently we are recruiting for Summer 2017. There are 3 programmes running in the summer which will run between June and August. Sign up on line at www.NCSwest.co.uk Or call us directly for more information. | School, college and employment and develop outstanding CV lines. We also offer work placements at our base in Southside Youth Centre. |
| Programme | Description | Start Date/Additional Info | Progression |
| Achieve Programme | The course is a part-time ten week programme delivered from our Bristol Prince's Trust centre (full address below | Induction opportunities: In the dates between 30th January and 10th February. | |
| Sarah Pritchard | in my email signature) that runs | Course Start Date: The week commencing 20th | |

| Outreach Executive, The Prince's Trust , Canningford House, Victoria Street, Bristol BS1 6BY Ext: 6013 T: 0117 943 4945 M: 07415 611 643 Sarah.Pritchard@princes-trust.org.uk | alongside school. It's aimed at supporting 13-16 year olds who are struggling to engage with school but have the potential to achieve. The course combines one to one mentoring alongside personal development delivered in the form of adventurous activity, STEM and independent living skills. | If you'd like to make a referral, please complete a referral form or feel free to ring if you'd like to discuss the course in more detail on 07415611643. The course will cost £500 for one student but block placements can be booked for discount prices and if you've already bought a place on the October course, discounts will be in place for you! If you already have an Achieve (formerly known as XL) club in school or are interested in this side of Achieve, further discounts may also be available! If a student isn't on a school roll due to being home schooled etc. the fee can be negotiated/waivered. | |
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| Programme | Description | Start Date/Additional Info | Progression |
| Rhian Evans Outreach Executive The Prince's Trust Canningford House, Victoria Street, Bristol BS1 6BY T: 0117 3169374 M: 07436 582249 e: enquiries.bristol@princes- trust.org.uk | The Great Western Railway programme allows young people to gain experience in the Customer Service and Hospitality industry whilst on placement on a train or railway station between Bristol , Bath , Chippenham or Swindon . All young people who prove during the programme that they are work ready, reliable, willing and enthusiastic about the sector will be interviewed for paid employment with Great Western Railway | Lunch will be provided and travel costs reimbursed for the Taster Day and for the duration of the programme. | Gain essential customer service training. Achieve an accredited Food Hygiene Award. Complete work experience with Great Western Railway as a customer service assistant on the station platform and as a hospitality assistant on the trains. Improve your confidence, communication, team work and employability skills. Opportunity to gain employment at the end of the programme. Receive six month's progression support to help |

| | | | you find work, get into education and training. |
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| Programme | Description | Start Date/Additional Info | Progression |
| Get Into Stewarding The Prince's Trust in partnership with 1st Stop Training Academy Rhian Evans Outreach Executive Canningford House, Victoria Street, Bristol BS1 6BY T: 0117 3169374 M: 07436 582249 e: enquiries.bristol@princes- trust.org.uk | The programme allows young people to gain experience in the Stewarding industry whilst working towards their HABC Level 2 Award in Understanding Stewarding Qualification. | Please note: due to industry restrictions we are unable to accept young people with unspent convictions or recent cautions for assault, sexual offences, arson, drug offences or theft | All young people who complete the programme will take part in a 'Get Hired' event, where up to five employers within the Stewarding industry will interview the young people for paid employment. |
| Programme | Description | Start Date/Additional Info | Progression |
| HITZ Project Bath Rugby Foundation Paul Short HITZ Officer T: 01225 904116 M: 07464545296 E: Paul.Short@bathrugby.com Michael Hoult CSL Tutor M: 07956029326 E: Michael.Hoult@creativesportandleisure.co.uk | Hitz is a 24 week study programme aimed at 16-19 year olds that are currently not in employment, education or training. Each young person will have the opportunity to improve their functional skills (Maths and English). They will gain a BTEC level 1 or 2 in sport and active leisure and BTEC award in work skills. Experience a first aid training day. Plus take part in regular vital PSD, issue based and employability sessions. Qualifications: | Monday-Thursday 9am-3pm at the Bath Rugby Recreational Ground, Spring gardens, BA2 4DS. Friday allocated to work placements and work experience. Sign up link + more information: http://www.creativesportandleisure.co.uk/hitz Entry dates: Cohort 1: 17 th Oct 2016 Cohort 2: TBC Feb 2017 | Apprenticeships, Traineeships, Further Education, Volunteering opportunities and Employment. |
| Please get in contact for more information. | Functional Skills English (Accredited) Functional Skills Maths (Accredited) BTEC L1/L2 Sport and Active Leisure | | |

| Programme | Description | Start Date/Additional Info | Progression |
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| Programme Creative Youth Network Creative Space course Annette Johns annette.johns@creativeyouthnetwo rk.org.uk / 0117 204 7338 | Land Rover Experience Days Attending Aviva Premiership Rugby Final, professional rugby match days. HITZ Young ambassador scheme. Description For 16-20 year olds The space and equipment is available for you to work on your own creative projects or you can join up with others attending to create work together We have sewing machines, cameras, Macs, music instruments and more! Develop your creativity and get professional support Your work will be showcased at the end of the course You can do your Level 1 Bronze or Level 2 Silver Arts Award qualification | Start Date/Additional Info Start Date: 18 th Jan – 29 th Mar 2017, every Wednesday, 4.30-6.30pm Location: The Station, BS1 2AG To book on visit: creativeyouthnetwork.org.uk/creativecourses | Progression Progression Pastoral care support is provided across all of the programmes. Help is given with CV writing and searching for tailored progression opportunities. Within Creative Youth Network other opportunities will become available such as 1:1 mentoring from a professional creative in your field or being signed to our Record Label Temple Records. |
| | BTEC Award in Work Skills (36 credits+) Emergency First Aid Course. (1 Day) Opportunities: Participating in rugby and a range of sports. Adventure activity days and courses. Volunteering in the local community and on match days Industry days Guest speakers | | |

| Traineeships | To help people aged 16-24 move into employment, apprenticeships or full time | Traineeship will be up to 26 weeks | |
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| Bath College (Somer Valley Campus), Wells Rd, Radstock BA3 | study | There are places that start throughout the year. | |
| 3RW T: Diane Lambert 01225 328793 or Helen Fielden (helen.fielden@bathcollege.ac.uk) 01225 328602 to register for the course | This is a government approved training scheme to help young people, who are nearly job ready into work or an apprenticeship. You will spend one day a week (usually Tuesday) in college learning the skills to get you ready for the workplace. This will include looking at how to find a job, interview skills, teamwork and improving your Maths and English. | Training allowance of £30 per week while on work placement for those aged 16-18. | |
| | You will also have a work placement for 1-4 days a week. We will try to help you to find a placement that you will enjoy and will help you develop relevant work skills. | | |
| Programme | Description | Start Date/Additional Info | Progression |
| T2 Apprenticeship Academy Liz Barker 3rd Floor | We have just started our new programme for 16-24 year olds who are looking to get an apprenticeship, work or training. Our programme is a roll on/roll off programme, so students can join at | This programme will continue to run throughout the year on a weekly start basis. All travel will be paid, as will the cost of any activities. | Help to secure Apprenticeships (in all sectors, we are learner led), employment, FE courses. We have our own |
| Tower House Fairfax Street, Bristol BS1 3BN T: 01179304987 | any point in the year. We deliver Functional Skills in English | | Apprenticeship vacancies and use referral partners. |

| Programme | Description | Start Date/Additional Info | Progression |
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| N-gaged Training | Short work preparation courses Short sector based training courses | Rolling start date | |
| Sarah Cox | which enable job seekers to gain a relevant qualification. Some | Contact Sarah Cox for more details. | |
| Broomhill Rd Brislington, Bristol BS4 5RG | programmes, run with the Princes Trust, are just for young people, but individual young people can also attend all age | Courses are normally 2 weeks long | |
| Sarah Cox T: 0117 9710883 E: mail@n-gaged.co.uk / sarah.cox@n-gaged.co.uk | courses. Courses available in: - Construction/CSCS card - Forklift training - Storage and warehousing - Taxi and private hire driver | To be eligible for the short courses clients now need to be over 19. However, N-gaged do offer apprenticeships in driving goods vehicles, warehousing, hospitality, customer service and | |
| | - Retail - Cleaning - Care work - Hospitality - IT | administration and if young people are interested please contact Sarah. | |
| | Exciting news many of our courses are now running for reduced hours being 10.00am – 2.30pm | | |
| Programme | Description | Start Date/Additional Info | Progression |
| Your Time Learn Direct Bath Jason John | Your Time is a flexible programme that is open to all young people aged 15-24 who are currently NEET or at risk of being NEET. It is designed to support young people into long term sustained | Start date: Courses start every 2 nd Monday and learners will attend the classroom 2 days per week for the first 4 weeks (plus initial induction day) and on a bespoke basis thereafter. | Your Time supports each learner for up to 6 months following enrolment. It is very much focussed upon the sustainability of the |
| 9 Palace Yard Mews Bath | progressions – Paid Employment, Voluntary Employment, Apprenticeships, | The training element of the programme takes | progression for the learner. |
| BA1 2NH | Traineeships or indeed back into Education. | place in our Bath Office. | A learner's individual support needs, current situation and aspirations |
| E: jason.john@learndirect.com M: 07795 968572 | Delivery is through a combination of small, group interactive classroom based | | will determine the length of the individual learning plan, |

| Programme Description Start Date/Additional Info Progression | | sessions, 1-2-1 appointments and drop in sessions. Each learner will be allocated a dedicated Young Persons Job Coach who will support the young person on their journey. The Your Time programme is augmented by dedicated Employer Engagement support in order to assist learners in securing employment or any of the other progressions noted above. | | but most learners will progress into their chosen destination within 4-8 weeks from commencing their learning element of the programme. Qualifications to be attained include: C&G – Employability Skills C&G - Personal & Social Skills |
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| olds, looking to provide them with an opportunity to develop their skills and gain valid workplace experience to better position themselves to compete for an Apprenticeship or job. With a focus on literacy, numeracy, and real work experience, Traineeships are designed to bridge the skills gap and enable many more motivated young people to meet employers' requirements. Traineeships of the young person, creating a larger pool of high quality applicants for employers to draw on. The work experience placement will be between 100 -240 hours within the sector chosen by the young person. (this can be after the learning element or arranged around it) | Programme | Description | Start Date/Additional Info | Progression |
| Programme Description Start Date/Additional Info Progression | Sue Waugh 9 Palace Yard Mews Bath and North East Somerset Council BA1 2NH T: 01225 432306 | olds, looking to provide them with an opportunity to develop their skills and gain valid workplace experience to better position themselves to compete for an Apprenticeship or job. With a focus on literacy, numeracy, and real work experience, Traineeships are designed to bridge the skills gap and enable many more motivated young people to meet employers' requirements. Traineeships offer employers the opportunity to shape the training and experience of the young person, creating a larger pool of high quality applicants for employers to draw on. The work experience placement will be between 100 -240 hours within the sector chosen by the young person. (this can be after the learning element or | | our dedicated Employer Engagement Consultant will support into Apprenticeships or |
| | Programme | Description | Start Date/Additional Info | Progression |

| Learn Direct Bath 9 Palace Yard Mews Bath and North East Somerset Council BA1 2NH T: 01225 432306 W: http://www.learndirect.com/skills- for-work/job-seeking-and- employability-skills | Free job seeking and employability qualification. We offer qualifications at entry level 3 and level 1. Before you start we'll check which level of qualification you should be working towards and the skills you already have in the different areas of the qualification. This helps us work out which courses are right for you, so you don't cover things you already know. Your qualification could be made up of courses in planning your career, communicating at work, developing leadership skills, handling money, solving problems or reaching targets. | Enrol and learn online at one of our centres, where you'll get face to face support from our friendly staff. | |
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| Programme | Description | Start Date/Additional Info | Progression |
| Somer Valley FM Traineeships Bath College / Somer Valley FM Roper Building, Avon Street, Bath, BA1 1UP T: Diane Lambert 01225 328793 or Helen Fielden (helen.fielden@bathcollege.ac.uk) 01225 328874 to register for the course | To help people aged 16-24 move into employment, apprenticeships or full time study This is a government approved training scheme to help young people, who are nearly job ready into work or an apprenticeship. Somer Valley FM can provide the following traineeships in these occupational areas: ICT Business Administration & Customer Service Broadcasting Media | Traineeship will be up to 26 weeks All trainees will have a work placement for between 1 and 4 days per week and will attend college 1 day per week The course is able to start as soon as the jobseeker is able to. Hours of attendance and days of attendance will be agreed with Somer Valley FM and the jobseeker at the outset. The placements will all be at Somer Valley FM's offices next to Somervale School, Midsomer Norton. Training allowance of £30 per week while on work placement for those aged 16-18. | |

| Programme | Description | Start Date/Additional Info | Progression |
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| Reflections Training Academy Colston Street Rachael Gallop T: 0117 9105762 M: 07741312309 E: rachaelg@reflectionstraining.co.uk | Have you just left school and feel you are not quite ready to start work or an apprenticeship programme? Then come and find out about our Study Programme. We can secure you work experience in a salon and help prepare you to progress to an apprenticeship & employment. | Study Program 26 week course- Containing Employability/ Level 1 Hairdressing/ Functional Skills/ Work Experience Traineeship- 12 week program- Containing Work Experience/ Employability/ Functional Skills/ Hairdressing Apprenticeships Hairdressing and Barbering-Level 2 /Level 3- High quality training on a work based learning program, looking at all specialist hairdressing and barbering skills The courses are continuous throughout the year. | |
| Programme | Description | Start Date/Additional Info | Progression |
| Access To Music Bristol 309 Central Park, Petherton Road, Hengrove, Bristol, BS14 9BZ Emily Ralston T: 01275 891847 E:atm.bristol@accesstomusic.co.uk | Access to Music Bristol is the place for anyone interested in music and media courses in Bristol, Bath and the South West. The centre offers courses in Creative Media, Music Performance, Vocal Artist, Music Technology including both Production and Sound Engineering, Artist Development and Music Business & Events. Access to Music courses are open to anyone aged 16+ and there are no formal academic entry requirements. Courses have FREE tuition for 16-18s and assessment is via practical coursework rather than exams. Loans are available for those aged 19+. | | If between 19-23 and have not yet gained a level 2 qualification, they can get free Level 2 tuition with Access To Music courses, and if not yet achieved a Level 3 qualification, they can get free tuition on the Level 3 Creative Media Course only. Access To Music have level 1 - 4 courses and so many students progress on to a higher qualification and eventually to university. |
| Programme | Description | Start Date/Additional Info | Progression |

| Clean Slate Bath and Keynsham Karina Legumi T: 01225 302200 E: karina@cleanslateltd.co.uk | Clean Slate are funded to work with over 18s but are open to receiving young people here and there and can help with job coaching. Follow the link to view walk-in centres www.cleanslateltd.co.uk/jobseekers/walk-in-centres | Drop in is available 5 days a week. Please check the link as times and locations vary. | |
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| Programme | Description | Start Date/Additional Info | Progression |
| Didac Ltd Woodwise Academy Riverside, Crews Hole Road, Bristol BS5 8BB info@didac.co.uk T: 0117 9049377 (Elaine) | For NEET young people aged 16-18 Learn to use power hand tools, wood machining and polishing and finishing. Get help with work experience, English & Maths and careers advice. Can either achieve a Level 1 or Level 2 qualification with awarding body Occupational Awards Ltd. | On-going applications 3 days per week for either 6 or 12 months on Wednesday, Thursday and Friday. | Further training, apprenticeships and opportunities in the furniture and wood sectors. |
| Programme | Description | Start Date/Additional Info | Progression |
| Grow Yourself Matt Smail T: 07791 537930 E: matt@growyourself.co.uk | Grow Yourself is a new social enterprise which offers unemployed 18-25s the opportunity to do supported work placements for 3-6 months working 1-3 days per week giving young people a chance to learn new skills in horticulture, landscaping, conservation and woodland management. | Training is 'on the job training' and previous experience is required. Placements can be between 1 and 3 days a week and last from 3-6 months. | The aim is to work with young people who are fairly close to the job market so they would be expected to progress into paid employment within 6 months. |
| Programme | Description | Start Date/Additional Info | Progression |
| Get Green Bath City Farm Kilda Meadows | For young people (aged 16 – 25) who are looking to gain skills and experience in practical outdoors work. Get green | On-going programme Tuesdays 1.00pm -3.00pm | Participants can progress into key volunteer roles, more permanent volunteering and can enrol |

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| T: 01225 481 269 E: Kilda@bathcityfarm.org.uk | participants will do a range of activities including animal care, woodworking, conservation, gardening and site maintenance work which will include repairing fences and animal enclosures, fencing, building steps and maintaining paths. We keep a work log so that skills learnt can be added to C.V's and participants will receive a certificate and an appraisal to take on to further training or employment. Any questions or to arrange for a young person to come and meet us or to request an enrolment form e mail or call Kilda@bathcityfarm.org.uk 01225 481269 | On-going applications. | on one of our free courses in animal care or horticulture or other land based skills. |
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