

Children and Young People's Network



Representing the Voluntary and Community Sector (VCS)
Working with Children and Young People in B&NES

November 2016 e-bulletin

Welcome to the November e-bulletin of the Children and Young People's Network. If you have any relevant information (details of meetings, events, training, consultations, conferences, developments etc.) that you would like included in future bulletins, please contact me. If you have any feedback regarding this bulletin, or would like to let me know what you think should be included, then please do not hesitate to contact me.

I hope you find the e-bulletin useful.

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Children and Young People's Network News

Network Coordinator Out of Office. I will be on annual leave for the whole of November so, if you have any urgent queries or communications, please contact Caroline Howarth: caroline@bathareaplayproject.co.uk, otherwise I will respond to any messages or mail on my return.

Minutes and Reps reports:

- [Early Help Board 12 September 2016](#)
- [Children's Workforce Steering Group 25 October 2016](#)

Training Needs for Volunteers Working with Children. The Volunteer Network have some funding to offer a couple of training courses early next year and have asked if there is anything that would particularly benefit volunteers of organisations working with children. If you have any ideas, of what might particularly benefit your volunteers, please let us know. Additionally Volunteer Network Co-ordinator, Richard Brookes would be interested in any general training needs you have for your volunteers. **Contact:** RichardBrookes@dh bath.org.uk. He is meeting with Wellbeingcollege on Tuesday (1 November) to discuss this. So please send any suggestions when you can.

Neglect Task and Finish Group – call for input. The Network have been asked to send a representative to this new group working on improving the B&NES neglect strategy. Because of the short time frame between the invitation and the meeting, one of our existing reps will attend this first meeting on **1st November**. If you have a particular interest in taking over this representative opportunity, on behalf of the network, at future meetings, please let me know. Ahead of this meeting people are asked to consider what they thought would be **their guiding principles for all practitioners working with neglect**. At the next meeting an agreement will be reached on what our collective Banes principles are. If you have any ideas to input into this discussion, please contact Caroline Haworth: caroline@bathareaplayproject.co.uk
For Guidance please see:

- The current [Draft Neglect Strategy](#), which includes some example from two different Local Authority areas (Tri-borough & Cheshire East) for comparison and discussion.

- [In the Child's Time: Professional Responses to Neglect](#) – Ofsted Report.

National News and Information

Atmosphere of suspicion created by UK's Prevent strategy. The UN Committee on Elimination of Racial Discrimination expresses concern that the new counter-terrorism measures, including a statutory duty for public authorities in a broad range of fields to have due regard to prevent individuals from being drawn into terrorism (the “Prevent duty”,) have created an atmosphere of suspicion towards members of Muslim communities. In particular, the Committee is concerned at: the collection, retention and sharing of information on individuals, particularly children, without their consent or the consent of their parents/guardians (para 18).

The Committee urges the State party to review the implementation and evaluate the impact of existing counter-terrorism measures, and in particular the “Prevent duty” under the Counter-Terrorism and Security Act 2015, to ensure that there are effective monitoring mechanisms and sufficient safeguards against abuse, and that they are implemented in a manner that does not constitute profiling and discrimination on the grounds of race, colour, descent or national or ethnic origin, in purpose or effect (para 19). Read more

<https://www.crin.org/en/library/publications/united-kingdom-childrens-rights-un-treaty-body-reports#CERD...>

15 Things to Remove from your Website Immediately – informative article on how best to display your web content to keep attention focused on your message – what works and does not work in content placement: <https://www.orbitmedia.com/blog/remove-from-your-site/>

Free Training from Google - Digital Garage. Free tutorials from Google on everything from your website to online marketing and beyond. Choose the topics you want to learn, or complete the whole online course for a certification from Google and IAB Europe. Visit:

<https://digitalgarage.withgoogle.com/>

12 Questions about Digital for Trustees. The Charity Commission, Grant Thornton and Zoe Amar Communications have today launched a new resource intended to help trustees exploit digital for their charity. The guide contains examples of key questions that every board should be considering when approaching digital. They cover 12 wider areas relating to charity activity, such as fundraising, governance, brand, and service delivery.

The tool aims to facilitate conversations between trustees as well as between the board and charity staff, and to raise awareness amongst trustees of the strategic importance of digital. It looks at the opportunities digital can bring for charities, including better governance, and how trustees can ensure they are prepared for the potential challenges of digital. [12 Questions about digital for trustees](#),

Support line for Families. Hello to new NCVO member [@FamilyLine1](#), providing helplines for people of all ages with parenting or personal issues. Familyline started out 20 years ago with the aim of delivering a free, confidential helpline to support people with parenting issues and to play a key role in safeguarding the wellbeing of families. Today they provide two free national telephone helplines and associated email support. “FamilyLine” for people of all ages with parenting or personal issues and I Need Help specifically concerned with giving young people a safe place to talk through the complex challenges they face. Visit: <http://www.familyline.org.uk/>. Phone 0808 800 5678.

Trustees and Fundraising – a Practical Handbook. Every trustee has a role to play in ensuring good fundraising – download this **new free guide**. [Download the handbook here](#).

Business Plan Template for Charities. NCVO asked their members to vote for a new online resource – they opted for a business plan template. Here it is: [https://knowhownonprofit.org/tools-resources/business-plan-template ...](https://knowhownonprofit.org/tools-resources/business-plan-template...)

Impact Practice for Small Organisations. Below are the recording and presentation slides from a recent webinar from NCVO:

- [Webinar recording](#)
- [Presentation slides](#)

Further resources

- [Measuring Up!](#)
- [Code of Good Impact Practice](#)
- [Inspiring Impact website](#)

Sign up for [monthly updates](#) to hear about future NCVO webinars and other useful resources and information.

Tips for Newly Registered Charities. Resource from Localgiving – [view here](#).

Just Act is a website of advice and resources for making things happen in your community: <http://www.justact.org.uk> . It contains case studies of community action projects – here is one that may be of interest in the way it was conceived, set up and developed. [View Case Study](#).

Anti-bullying week 14-18 November 2016. The Anti-Bullying Alliance has published free resources for use during Anti-Bullying Week. These include lesson plans, assemblies and activities. [Anti-Bullying Alliance](#) [Anti-Bullying Week 2016 lesson plans, assemblies and activities](#)

Helping young people spot the signs of grooming ChildLine's new campaign, #ListenToYourSelfie, helps young people spot the signs of grooming and unhealthy relationships, both online and offline. New figures from ChildLine show that the number of counselling sessions for online sexual abuse worries rose last year by 24% to 3,716. [Healthy and unhealthy relationships](#)

Call for Support for Small to Medium Sized Organisations. Key voluntary sector bodies have written to the Chancellor ahead of the Autumn Statement, setting out proposals that they hope will form the start of a new dialogue between the sector and Government. Charity Finance Group, Acevo, Institute of Fundraising, Small Charities Coalition, Association of Charitable Foundations, Navca, Voice4Change England, Social Enterprise UK, Locality, and NCVO have all contributed to the proposals which focus on small and medium charities in the UK. [Read more here](#).

Charities against fraud: new site launches in Fraud Awareness Week

The Charity Commission, in collaboration with members of the Charity Sector Counter Fraud Group, has today launched www.charitiesagainstfraud.org.uk, a new website dedicated to helping charities in the fight against fraud. It provides an initial point of reference for trustees, staff and volunteers who want to find out more about tackling fraud in their charity, and includes guidance, top tips, case studies, as well as signposting users to other organisations tackling charity fraud. There is also a section on cyber fraud and how to minimise risks of data security breaches etc.

NCVO Governance Round-up for October. details of the Trustees Conference and introducing "A practical guide on charity fundraising" published earlier this month by the Institute of Fundraising: '[Trustees and Fundraising: a practical handbook](#)'. NCVO will be making some of their resources, such as online training, free for Trustees Week (7-11 November) and will be offering some exclusive Trustees' Week discounts on publications and training. [Read the Governance Round-up here](#).

Local and Regional News and Information

LSCB Policy Updates – we have been asked to circulate the following:

- **LSCB/LSAB Dispute Resolution -**
http://www.bathnes.gov.uk/sites/default/files/sitedocuments/Children-and-Young-People/ChildProtection/lscb_and_lsab_dispute_resolution_v3.pdf
- **Key Messages from the Chair – Sept 2016**
http://www.bathnes.gov.uk/sites/default/files/sitedocuments/Children-and-Young-People/ChildProtection/key_messages_from_the_lscb_chair_sept_2016_v2.pdf
- **Child friendly Working Together 2015 (24 pages) -**
http://www.bathnes.gov.uk/sites/default/files/sitedocuments/Children-and-Young-People/ChildProtection/young_persons_guide_to_working_together_to_safeguard_children.pdf
- **Younger Children’s Guide to Working Together 2015 (8 pages) -**
http://www.childrenscommissioner.gov.uk/sites/default/files/publications/GUIDE_Young_Persons_Guide_to_Keeping_Children_Safe.pdf
- **Update on Recent Welfare Reform and it’s Implications – View here:**
http://www.bathnes.gov.uk/sites/default/files/sitedocuments/Children-and-Young-People/ChildProtection/lscb_welfare_reform_summary_for_circulation_-_updated2.pdf

Chairman’s Community Awards 2016/17 - Nominations are now open

The Chairman of Bath & North East Somerset Council, Councillor Alan Hale, has launched his Community Awards. Last year, there were 106 nominations for the awards, which recognise volunteers, community leaders, community organisations, carers and local businesses and the positive impact they make on others and the wider community. **Nominations open until 25 November – [find out more.](#)**

Notification of contract award: ‘Family Support and Play Service 2016-2018’ The Preventative Services Commissioning Team within Bath & North East Somerset Council has commissioned a new Family Support and Play Service for children, young people and their families. We are pleased to inform you that following a full tendering process a formal contract award has been made to **Southside, Meade House, Wedgewood Road, Bath, BA2 1QN**. They will be delivering the service in partnership with Bath Area Play Project from 1st November 2016. **The eligibility criteria will change and the service will provide targeted support and early help to vulnerable families with children aged 5-19 years.** It will work alongside Children’s Centre services and Connecting Families to deliver a co-ordinated early help offer to families in B&NES.

Southside will publish criteria for referrals and launch the new service in the near future. Whilst the contract will start in November, please bear in mind that the funding for this new contract has reduced as part of the savings the Council has had to make, and there will be a **3 month transition period** to enable Southside to continue to support existing vulnerable families whilst they move to the new service model. During this period the service will have less space than usual for referrals especially during November and December 2016, so if you would like to refer during this time, please be aware that there will be a waiting list. You are welcome to give Southside a ring to discuss the best way to support the family whilst waiting for some space to come up within their service. **Contact:** 01225 331243 More information on the service, including the referral pathway, can be found here: <http://www.bapp.org.uk/support-for-you/family-support-play/>

Better B&NES Event 28 September – Summary. This event was hosted by Local Giving to discuss the need for VCS support and how that need might be met. [Read the summary here.](#)

Volunteer Network and Opportunities through Local Giving were the key topics of conversation at The Café Conversation Event at the Bubble on 20 October. The event was well attended and a good networking opportunity so I would recommend having a look next time one is scheduled.

- **Volunteer Network** – this network aimed at pooling the resources of local organisations in the induction and training and of volunteers now has a Network Co-ordinator (Richard Brookes from DHL) and has attracted initial funding for an interesting programme of free courses for volunteers and volunteer managers. [Find out more here](#) or contact RichardBrookes@dhibath.org.uk.
- **Local Giving** – there are still opportunities for a free membership to Local Giving (the online fundraising platform) which also carries a match funding of £250 from St John's and free support from their local development worker James Carlin to get your fundraising page up and running. There are no catches and you can only benefit from this offer so contact James and join other local groups such as BAPP, Sporting Family Change, Off the Record, Focus Counselling and Mentoring Plus on the Local Giving Platform. Contact, James Carlin: james.carlin@localgiving.org

Project Lead Needed for Nightstop Service in Bath. The YMCA is looking to appoint a project lead for a brand new Nightstop service in Bath. Nightstop provides accommodation for young people aged 16 to 25 who are experiencing homelessness in the homes of volunteer hosts. The role will lead and coordinate the Bath Nightstop hosts as well as work face to face with young people. Here is some info on the Nightstop Service in Bristol: <http://www.bristolnightstop.org.uk/> Follow this link to see the [job ad and details of how to apply](#)

The Simple Guide to Child Trauma (written by Betsy de Thierry of the Trauma Recovery Centre) aims to help as many people as possible understand the impact of trauma on children and young people so that they can recover, rather than be labelled or medicated. It is currently a number 1 best seller at Amazon: "Providing straightforward answers to these complex questions, *The Simple Guide to Child Trauma* is the perfect starting point for any adult caring for or working with a child who has experienced trauma. It will help them to understand more about a child's emotional and behavioural responses following trauma and provides welcome strategies to aid recovery." £8.99 [buy the book here](#).

Update on Virgin Care. For those who were unable to attend the Your Care Your Way Prime Provider Stakeholder Engagement Event – here is the presentation giving an update on the progress of the commission appointed to Virgin Care. There are also early details on how the subcontracting arrangements will work via the Dynamic Purchasing System. [See the presentation here](#). You can also find information on which services will be delivered by Virgin and which are likely to be sub-contracted – [follow this link](#).

Historic maps of Bath and North East Somerset. Not really work related but interesting! These maps are now freely available online for the first time, thanks to the Know Your Place West of England project, supported by the Heritage Lottery Fund. The project's website: www.kypwest.org.uk displays modern and historic maps side by side, along with archive images and links, so users can explore their neighbourhood and see how it has transformed over time

Meetings, Conferences and Events

Next Chief Officer's Meeting Tuesday 6 December. The meeting will continue with preparing our case for support and the needs of the voluntary and community sector prior to a meeting (date tbc) with Cllr Tim Warren (leader of the council). The Chief Officer's Network is for whoever has responsibility for strategic decisions in your organisation. If your groups who offers services in B&NES please feel free to come along. Contact: Caroline Haworth: caroline@bathareaplayproject.co.uk

Local Area Special Educational Needs & Disability (SEND) Conference. Friday 2nd December 2016, Somerdale Pavilion, Keynsham (Fry's). Please hold the date for Bath and North East Somerset's Local Area SEND Conference. The day will feature:

- Local Speakers
- Service Updates
- Best Practice

Lunch and refreshments will be provided. To confirm your place at the Conference, please e-mail: claire_gueye@bathnes.gov.uk. Places are numbered, so please ensure you book in advance.

Impact Practice for Small Organisations. Here are the resources from the NCVO webinar earlier this month. Below are the recording and presentation slides - do feel free to share these resources with anyone who may find them useful.

- [Webinar recording](#)
- [Presentation slides](#)

Further resources

- [Measuring Up!](#)
- [Code of Good Impact Practice](#)
- [Inspiring Impact website](#)

Inter-Agency Meetings:

- **Wednesday 16th November**, 12pm - 2pm
Community at 67, Queens Road, Keynsham

For further information about these meetings contact: Sara Dixon, Stronger Communities Team, Bath & North East Somerset Council. Tel: 01225 396594 or email: sara_dixon@bathnes.gov.uk

The Bath & North East Somerset Primary and Secondary Parliaments are convened annually to give children and young people the valuable opportunity to meet and debate a chosen topic within a workshop setting and then to present their ideas and discussions. Themes for the events have over the years included Narrowing the Gap, Me Myself, My School and Positive Mental Health. The events have consistently seen very good attendance numbers from many schools and from a range of children & young people. The **Secondary School Parliament day is on Thursday February 2nd 2017** at Norton Hill School and our chosen theme is 'Get Inspired ,Get Involved'. If you could encourage young people to make sure their schools know about the event and attend then that would be really helpful or If you are working with a group of young people that you would like to bring along then please contact Kate_Murphy@bathnes.gov.uk or Sarah_McCluskey@bathnes.gov.uk

Business and Funding

St John's Action Against Child Poverty Programme. Leading a partnership of organisations to deliver a groundbreaking programme of lasting value to children, young people and families across Bath and North East Somerset.

- **Funding:** £90,000 available per annum for programme delivery.
- **Application Window:** Monday 10th October – Monday 14th November 2016
- **Programme Start Date:** January 2017

[Find out more here.](#)

One Stop Carriers for Causes grants are available for good causes within two miles of a [One Stop](#) shop. Grants, of up to £1000 will be available to support projects that 'benefit local communities - helping to improve lives and local places'. Grants are available to non-profit organisations and groups only. The types of projects funded will be very broad and will cover the direct costs needed to deliver the project, this could be buying litter pickers and bags for a

community cleanup days, plants, spades and forks to plant up a new community garden, the cost of a minibus for a day trip for a community group or the materials needed to paint a room at the local hospice. This is a rolling programme of grants and applications may be made at any time.

<http://www.groundwork.org.uk/Pages/Category/Carriers-for-Causes-uk>

Comic Relief's Tech for Good programme aims to provide the opportunity for not-for-profit organisations that already have some technological capacity to take their digital innovation projects forward to create social change by delivering new ideas or more effective services. Grants of between £15,000 and £46,500 are available over four months for projects that use software and digital technology as part of a solution to addressing any of Comic Relief's **funding themes of Empowering Women and Girls, Investing in Children and Young People, Building Stronger Communities, Improving Health and Wellbeing**. The deadline for applications is 1st November. [Find out more and apply here](#)

Bath & West Community Energy Fund. To be eligible for funding the project must aim to reduce carbon emissions and/or address fuel poverty. Carbon reduction does not just relate to energy projects; it might also include local food, sustainable transport or waste reduction or indeed any activity that reduces carbon emissions. Fuel poverty relates to the lack of affordable warmth and projects might focus on approaches to improving the conditions of those in fuel poverty. **Maximum grant £5000.** [Find out more here.](#) **Closes 16th November 2016 , 12:00 pm**

Greggs Foundation's Local Community Projects Fund provides grants of up to £2,000 to not-for-profit organisations in England, Scotland and Wales for projects or for providing equipment for people in need at the heart of local communities. Eligible projects should improve resilience within a community of interest and can include sessional activities/respite support, equipment for sessional activities, trips and residential breaks. The deadline for applications is 3rd March 2017. [Find out more and apply here](#)

Galaxy Hot Chocolate Fund. £300 donations to help small, local community projects and groups. **From November 7th 2016 until February 26th 2017**, a total of seventy, £300 donations will be awarded to help community groups and people across UK and Ireland. Five donations will be awarded each week, four by a panel of judges and one through the People's Choice award to the organisation with the most weekly votes. **Outstanding Volunteer Award** You also have the chance to nominate someone whose level of commitment and help makes them a truly outstanding volunteer. Every week that the fund runs, a winner will be chosen by national volunteer organisation NVCO to receive a 'GALAXY Hot Chocolate Hamper'. [Preregister your organisation now](#), the first winners will be announced November 14th.

Help the Homeless

The next closing date for applications to Help the Homeless is the 15th December 2016. Funding of up to £5,000 is available to small and medium sized charities and voluntary organisations towards capital costs to support projects that assist disadvantaged individuals in their return to mainstream society, through residential or training facilities. Grants to larger charities may be considered if the project is suitable innovative and only possible for a larger organisation to develop it. <http://www.help-the-homeless.org.uk/applying-for-funding/>

New Campaign to Support Social Investment Charity trustees and social enterprise non-executive directors will be able to get free information and support as part of a new campaign to help boards understand the opportunities and risks of social investment. Charity and social enterprise board members can access this free support by signing up at: www.bigsocietycapital.com/get-informed. Or find [more information here](#).

Training

Free training for Volunteers and Volunteer Managers. From the B&NES Volunteer Network.
[Find out more here](#)

Training at the Trauma Recovery Centre. Are you interested in the creative therapies profession?! The TRC are hosting a taster day on Friday 10th February to let people experience it for themselves. This course will be running from 10am-3pm at our main centre in Bath at a cost of £80. "Exploring the role of creative therapists. A whole day look at art therapy, music therapy and play therapy" will be led by Ellie Williams, MA (Music Therapist); Nicki Rosser, (Play Therapist) and Emma Reeves, MA (Art Psychotherapist). To book, please email training@trc-uk.org.

Keeping children safe online course Developed jointly by the NSPCC and The National Crime Agency CEOP Command, this fully updated e-learning course provides online safety training for professionals working with children. [NSPCC](#)

Children's Workforce Training

- **Neglect & Child Protection.** Wednesday 9th Nov, 09.30-16.30, The Hollies, Midsomer Norton
- **Sari Workshop,** Friday 11th Nov, 09.30 – 13.00, Civic Centre, Keynsham. A workshop for all children's services staff and managers facilitated by SARI Exploring Race, Diversity and Culture Outcomes for B&NES children and families – results of assessments and reflections
- **Emerging Borderline Personality Disorders,** Weds 12th October, 09.30 – 13.00, Community Space - Keynsham
- **Working with CSE: Skills for Practice,** Wednesday 19th October, 09.30-16. Civic Centre, Keynsham
- **Attachment – Introduction & Awareness,** Weds 16th November, 09.30 - 16.30, Community Space, Keynsham
- **Person Centred Planning and Transitions,** 17th November, 12:00 – 14:00, Civic Centre - Keynsham
- **Working with Parents and CSE,** Monday 21st November, 09.30-16.30, Civic Centre, Keynsham
- **Motivational Interviewing.** Thurs 24th November, 09.30-16.30. Kaposvar, Guildhall, Bath. The leading approach for initiating change in a wide range of problems. Refresh and develop your skills in helping people who are 'stuck' or unsure of the need for change.
- **Young People's Participation in Practice,** 8th December, 12:00 – 13.30, Civic Centre – Keynsham.

All Course Bookings for Children's Workforce Training should be made through the new online booking system <http://bathnes.learningpool.com/> where you can book onto courses under the following headings:

- [Early Help & Integrated Working](#)
- [Physical & Emotional Wellbeing](#)
- [Safeguarding & Child Protection](#)

Further information available from Children's Workforce Training: 01225 394210 or childrensworkforce_training@bathnes.gov.uk