

Children and Young People's Network



Representing the Voluntary and Community Sector (VCS)
Working with Children and Young People in B&NES

October 2016 e-bulletin

Welcome to the October e-bulletin of the Children and Young People's Network. If you have any relevant information (details of meetings, events, training, consultations, conferences, developments etc.) that you would like included in future bulletins, please contact me. If you have any feedback regarding this bulletin, or would like to let me know what you think should be included, then please do not hesitate to contact me.

I hope you find the e-bulletin useful.

Sue Evans

Children & Young People's Network Co-ordinator
sue@bapp.org.uk

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Children and Young People's Network News

Next Network Meeting – date TBA

Resources for Charities & Community Groups – A resource sheet was prepared for our Charity Vision Day on 20 September. I have now uploaded these resources to our webpage for everyone to access. The Resource Page is a work in progress so, if there is anything you would have liked to find there (and didn't) please let me know. <http://www.bapp.org.uk/support-for-you/children-young-people-s-network/resources/>

Reps Reports:

- **Children & Young People's Sub Group of the Health & Well Being Board** – this group replaces for former Children's Trust Board. [Download report here.](#) Strategies/plans relevant to children and young people and how these will be aligned to the HWB themes and Priorities were discussed. The Voluntary Sector is asked whether there are any that are missing and to [add them to the grid here](#) and send back to Sue: sue@bathareaplayproject.co.uk.
- **LSCB 7 September 2016** [read the report here.](#)
- **CAF Quality Assurance 16 June 2016** [read the report here.](#)

SEND Strategy Group, Emotional Health & Wellbeing Board and Early Help Strategy Group Reports will be available shortly – watch the CYPN Webpages: <http://www.bapp.org.uk/support-for-you/children-young-people-s-network/> **scroll down to 'Recent Reps Reports'**

National News and Information

Improving your impact practice - New self-assessment tool from Charities Evaluation Service.

Measuring Up! is a straightforward, step-by-step self-assessment tool that allows you to review and improve your impact practice – the way you plan, evidence, communicate and learn from the difference that your work makes. Three versions are available:

- Measuring Up! for small organisations (those with an income of £0-£100,000 or newer to impact practice)
- Measuring Up! for medium to large voluntary organisations (those with an income of £100,000+ or more experienced in impact practice)
- Measuring Up! for funders (all types of voluntary sector funders)

These are all free to access via this link (registration required) [New self-assessment tool](#)

Safeguarding in Sport. The Child Protection in Sport Unit newsletter for September covered issues on

- positive parenting in sport.
- hidden disabilities
- children & young people's worries in sport – via Childline
- tackling homophobic bullying in youth sport

[Read the newsletter here.](#)

Helping Small Charities Improve their Finances. The Small Charities Programme is delivering subsidised training and events in 2017 to develop the knowledge and financial capabilities of small charities, helping them to inform their decision making, improving their resilience and increasing the difference they make in their communities. The programme is open to charities with an annual income of £1million or less. The half-day courses are on the following themes: budgets, management accounts and cash flow forecasting; how to prepare your reporting; introduction to paying people; bank accounts, outsourcing, accounting principles and managing risk; gift aid and how to claim it, trading and VAT. [Find out more here.](#) Training takes place in London, Exeter and Birmingham. See current courses: <http://smallcharityfinance.org.uk/>

Free social media guidance for third sector. A guide to social media for the third sector has been published by the Skills Platform and Zoe Amar Communications. The Charity Social Media Toolkit is available online to use free of charge. It covers topics such as social media strategy, raising money through social media campaigns and analysing social media performance. The toolkit features case studies from a wide range of charities including Breast Cancer Care and CLIC Sargent. **Read more about the Charity Social Media Toolkit at:**

http://www.civilsociety.co.uk/it/news/content/22328/free_social_media_guide_launches_for_charities. **To access the toolkit, go to:**
<http://landing.skillsplatform.org/charitysocialmediatoolkit/>

Putting donors in Control. NCVO have published the [report by a working group chaired by Mike Adamson](#), which was tasked with developing good practice recommendations on how charities should communicate with their donors for fundraising purposes, including how they manage and use donors' personal data. Read more here – including key messages on best practice in donor relations: <http://blogs.ncvo.org.uk/2016/09/27/our-recommendations-on-putting-donors-in-control/>

NCVO Governance Round-Up September 2016. Useful information for your trustee boards, including:

- **Five major risks all charity board members need to think about**
Here is an overview of the [major types of risk all charity boards should consider](#). Their view is that simply preparing a register of all the things that may present risk, doesn't mean that

the board is properly managing risk. Instead risk registers should be seen in context and it is not about avoiding or minimising all risk, it's also about deciding which risks to take. NCVO has recently developed a [new risk register tool](#), available free to all members, but as the article says it's of course only valuable when these documents are used as the basis for discussion in the boardroom.

For the full round-up please visit: <http://blogs.ncvo.org.uk/2016/09/22/governance-round-up-september-2016/>

Local and Regional News and Information

Working with Parental Imprisonment. A range of free resources from [i-Hop](#) for use with Children & families. [Download here](#).

Vital Signs report says more funding for prevention work is vital for West of England.

Quartet Community Foundation is publishing the first 'Vital Signs' report looking at West of England communities, on Tuesday 4 October. Vital Signs combines the latest research and a community consultation - for the first time highlighting the complex challenges and social needs of our communities across the West of England.

They're calling for more support for early intervention and prevention work as they have evidence and experience it works and is really cost-effective. They ask for more philanthropists to work with them to support hard-pressed front-line groups, who are tackling these problems head-on with great success, on shoe-string budgets.

If you're interested in finding out more about Vital Signs, you're warmly invited to the media launch: in Bristol on 4th October from 3pm, or to the Bath launch event on 12th October.

- **Bristol launch:** Tuesday 4th October, 3pm for 3.15pm start at The Station, Silver Street, BS1 2AG. RSVP: to Sabita.ravi@quartetcf.org.uk
- **Bath launch:** Wednesday 12th October at 6pm for a 6.15pm start at Gainsborough Bath Spa. RSVP: to claire.wynnehughes@quartetcf.org.uk

Free Training for Volunteers- Introduction to Trainer Skills. This 2-day course is aimed at adults (19yrs+) who are already volunteering in Bath and North East Somerset or who are in the process of becoming a volunteer. You will have the opportunity to gain a **Level 2, City and Guilds Qualification**. This qualification is particularly useful for people who are interested in being involved in delivering or developing training in BANES, this could be through the Volunteer Network, Wellbeing College or the organisation you volunteer in. **Dates:** Monday 7th and Tuesday 8th November 2016. **Time:** 9:30-3:30. **Venue:** Bath. **Booking:** Please provide your name and contact details to the Wellbeing College. Can you also provide a SHORT statement (no more than 100 words) about how you might use the qualification to benefit other BaNES residents. Wellbeing College Tel: 01225 831 820. E-mail: enquiries@wellbeingcollegebanes.co.uk
Deadline for applications: Monday 17th October 2016

Commissioning Services for Prisoners Families. The National Offender Management Service (NOMS) is running a series of regional roadshows **[7th - 19th October, nationwide, free]** for organisations interested in bidding to deliver services for the families of prisoners under the new procurement process. NOMS will describe their approach to this procurement opportunity, explain the policy context for the procurement exercise, and take feedback on the content and approach of the procurement. **Bookings are open until noon 3rd October.** [Find out more here](#)
Road show — 10.10.2016: South West Region at Guys Marsh. Email: Commercial.Operati@justice.gsi.gov.uk. Please provide details for each person attending the event and which event or events you are interested in attending. [More information](#).

CONFIDENCE BOOSTING SESSIONS. For children and young people who have been bullied. The newly formatted course based on the ZAP day will be running again this autumn 2016. The course, run over two half days rather than the previous single day, aims to boost the self-confidence of children and young people in years 5-9 who are being bullied, have been bullied

in the past or may become targets for bullying. This course is for secondary aged pupils. Pupils attend on both dates allocated to a course. Course Dates for secondary pupils in years 7-9

- Session 1 Saturday 29th October 9.30-12.30
- Session 2 Saturday 19th November 9.30-12.30

Please forward your referrals for children and young people you wish to be considered for these courses from now, on the referral form.

Please be aware that funding from schools of £145 per pupil needs to be negotiated and cannot be guaranteed. It is important that the school is aware that a referral is being made.

Christine Tanner, Freelance Trainer. Telephone 01761-451225 (the answer-machine will be on, please leave a message and I will get back to you)

Steps to Work: Training for Parents + Free Childcare. Clean Slate have a new 6 week course open to parents wanting to get back into work. The course will help to identify job goals, barriers to employment and formulate the steps needed to getting back into work. Sessions will be delivered in handy 2 hour sessions with free childcare provided for children under 5 years old. The course will be delivered on the following dates:

- **Keynsham: 31st October - 5th December (every Monday)** Time 13.00 - 15.00
Location Keynsham Childrens Centre, 65 West View Road, Keynsham, Bristol BS31 2UE
- **Radstock: 4th November - 9th December (every Friday).** Time 13.00 - 15.00
Location North Radstock Childrens Centre, Church Road, Radstock, Somerset, BA3 3QQ

Booking is essential and say if you would like book free childcare. PHONE 01225 302200
EMAIL bath@cleanslateltd.co.uk; DROP-IN [Click here](#) for our walk in centres; ONLINE Take our [Aspirations Survey](#) and we'll be in touch shortly

Launch of B&NES Multi-Agency Safeguarding Hub (MASH). The Local Safeguarding Adults Board (LSAB) and Local Safeguarding Children Board (LSCB) launched a Multi-Agency Safeguarding Hub to cover the B&NES area on the 26th September. A vast number of LSCB's and LSAB's across the country have already set up MASH arrangements between the key partner agencies and for most these arrangements have worked well to improve communication and decision making for different cohorts of vulnerable people.

Typically a MASH consists of representatives from a number of key agencies involved in safeguarding arrangements, who are co-located and have access to their own agency data-bases. When a case is referred to the MASH, each agency representative is tasked with checking their own data-base (or where appropriate, connecting other professionals who are aligned to their area of expertise) with 24 hours. Information from each agency data-base is collated into a single template and following discussion of the information by the team a decision is reached about what actions should result from the referral.

Both the LSAB and LSCB have collaborated on this project for over two years in order that all partners can be satisfied that the focus is appropriate, resources are proportionate and that issues of confidentiality and information sharing have been fully and satisfactorily addressed. The B&NES MASH will have a joint focus on adults with care and support needs and young people that may be vulnerable because of child protection issues. The MASH team will be based at Keynsham Police Station and the agencies participating in the MASH are:

- Police
- AWP (Avon and Wiltshire Mental Health Partnership Trust)
- Sirona care and health (Children's health colleagues and the ASSIST Team)
- B&NES Council Safeguarding Adults and Quality Assurance Team
- B&NES Council Children's Social Care

The aims of the MASH are:

- To improve communication and information sharing on the cases that are passed to the MASH
- To reduce agency disagreements over about thresholds
- To promote co-location and "joined-up" decision making
- Improve the timeliness of decision making
- To improve the quality of information used to make decisions about adults and children.
- Ensure that decisions on cases are communicated to referring agencies promptly.

The MASH will operate within normal office hours. **The focus of cases passed to the MASH will be those where safeguarding concerns are felt to be present but additional clarification is required before a more informed decision is taken.** The introduction of the MASH will not change the existing referral routes into both Adult Services or Children's Services where safeguarding concerns may be present. Both the Sirona care and health ASSIST Team (for Adults) and the B&NES Council Duty Team (for Children) will continue to be the appropriate "front door" for all agencies wishing to refer concerns. It will be the decision of Duty and ASSIST Teams to decide on sending the referral to the MASH for additional information.

What the MASH will not do;

- The MASH will not work with cases where there are clear and agreed safeguarding concerns. It is felt that current Safeguarding arrangements for these types of concerns work well. The focus for the MASH will be those cases where there are concerns, but the extent and seriousness of them require additional, and timely clarification in order to make a more informed decision about the level of safeguarding concern.
- The MASH will not take referrals directly from agencies. All concerns must continue to go through existing routes.

SEND Education, Health and Care Plan Process. Family Information Service have worked with Suited and Booted to produce an infographic (animated cartoon) about the SEND Education, Health and Care Plan process. Find it on www.rainbowresource.org.uk in the grey box 'Resource Library' (lots of useful stuff) in the video section or via <http://www.rainbowresource.org.uk/documents?category=3291> under the video section heading

Big Weekend of Volunteering (15-16 October) will see hundreds of student volunteers taking part in events across the city including Oxjam Music Festival, Big Issue Vendor Experience and many more. The University would like to introduce new and current students to volunteering in Bath, and build links with local charities. If you're part of a charity that would like to be part of the Big Weekend there is still time to get involved, just email vteam@bath.ac.uk now! [Big Weekend of Volunteering](#)

Is there a practical problem that you need solving? Need advice on making your allotment prosper? Have a DIY construction conundrum? Or is there another stumbling block you can't seem to get past? Bath University's The Edge Art's latest project '[Know How](#)' can match you with an expert who will run a free personalised workshop with a solution! [Get in touch now to get your problem solved.](#) All sessions are free and open to everyone, so come and get 'in the know' on [scams, sustainability, cycling and more!](#)

Communication & Fundraising Coordinator. Off the Record B&NES are recruiting – based in Bath, applications invited for full and part-time, £27,000 FT (or pro rata if PT). More details on their website: <http://www.offtherecord-banes.co.uk/jobs-volunteering/current-job-vacancies/>

Meetings, Conferences and Events

Better B&NES Meeting. [Better BANES](#) meeting from 6 - 8pm on 28th September, kindly hosted by The Guild Co-Working Hub Next to the Guildhall. [Directions.](#) The aim of this group is to discuss and act upon how we can improve support for local charities and community groups in BANES. Better BANES Community is an initiative set up by Marcelle Speller, the founder of Localgiving which provides funding opportunities and advocacy for local charities and community groups in the UK. [Please find the Agenda here.](#) **RSVP** to james.carlin@Localgiving.org if you wish to attend.

Cafe Conversation, Thursday 20th October 2016 in a partnership between Volunteer Centre Bath and beyond and Local Giving. A free opportunity for members of the voluntary and community sector in Bath & North East Somerset to come together to network and **share information and ideas over a free lunch from 11:30am until 2pm.** The event will be held at The

Bubble, St John's Hospital, BATH, BA1 1SQ. You need to book for this event here: <http://www.vol-centre.org.uk/cafe+conversation>

Bath Soup Project. Originating in Detroit, Bath Soup Project is a crowd-funding event for community the first event will take place at **Bath City College on Thursday 3rd November 2016.** See how this works and how you can gain the proceeds of the event for your group: <http://www.vol-centre.org.uk/bath+soup+project2>

B&NES Clinical Commissioning Group AGM - the afternoon of Thursday 29 September
“This event is an opportunity to find out about our work over the past year and to have your say on our future priorities”. To book your free place, please register online at <http://www.bathandnortheastsomersetccg.nhs.uk/get-involved/meeting/agm>

Freedom of Mind conference on 10 October. Freedom of Mind is an idea created and developed by young people and aims to be a vehicle for creating conversation, education and change around mental health and wellbeing.

View the [conference programme](#) and [promotional flyer](#). The organisers have said that:
“We already have over 40 children and young people confirmed to attend the conference and so this will be **a fantastic opportunity for health professionals, commissioners and those who work in children’s services or mental health services to speak to the individuals who they are working to help.**” Although happening in Bristol, the conference is aimed at people across the South West and further afield who are interested in improving children and young people’s mental health services. If anyone wishes to buy a ticket then the link is here: <https://www.eventbrite.co.uk/e/freedom-of-mind-the-conference-tickets-26711844847?aff=eac2> and if they would like any further information or have any queries then contact Grace. E:grace@freedomofmind.org.uk

Inter-Agency Meetings:

- **Tuesday 18th October**, 12pm - 2pm
Chew Magna Baptist Church, Tunbridge Road, Chew Magna
- **Wednesday 16th November**, 12pm - 2pm
Community at 67, Queens Road, Keynsham

For further information about these meetings contact: Sara Dixon, Stronger Communities Team, Bath & North East Somerset Council. Tel: 01225 396594 or email: sara_dixon@bathnes.gov.uk

The next round of Connecting Communities Forums will take place on the follow dates. The meetings are divided into two parts. The informal session from 6pm - 7pm offers an opportunity to raise questions with the Police, the Council and others. All meetings are open to the public. [More information.](#)

- 5th October, 6pm, Bathavon Forum, venue to be confirmed

Business and Funding

The Stelios Award for Disabled Entrepreneurs is now open to applications. The Award identifies and celebrates business ability by recognising an exceptional disabled entrepreneur. The competition is open to disabled entrepreneurs on the management board, and with ownership, of any business in the UK. Applicants can be businesses operated by and/or for the benefit of disabled people, or employers whose workforce is made up of significant numbers of disabled people. The overall winner will receive £30,000 to further the growth of their business. Four shortlisted applicants will win £10,000 each. The deadline for entries is 10th October. [Find out more and apply here](#)

Police & Crime Commissioner's Community Action Fund Opens 1 Oct. Community groups and voluntary organisations have the opportunity to apply for grants of up to £5,000 to help initiatives which support the PCC's priorities in the Police and Crime Plan. **The Fund will re-open for applications from October 1** - this coincides with the re-launch of the PCC's Police and Crime Plan. The Fund is administered by the Police Community Trust who awards grants quarterly. <http://www.avonandsomerset-pcc.gov.uk/Partnerships/Commissioners-Community-Action-Fund.aspx>

Holiday Grants for Children (UK). This is a heads up as the fund is now closed until the end of the year when it will open for activities in 2017. Looks like funding goes quite quickly so prepare your case and get in asap. Aims to provide children with a recreational holiday or outing they would not otherwise have the opportunity to access. Grants of between £500 and £2,500 can be considered but will only fund a maximum of two-thirds of the total cost of a holiday. [For more information please click here](#)

The Ideas and Pioneers Fund supports people with unusual or radical ideas to improve the life chances and opportunities of people in the UK. We are looking for ideas which relate closely to our own charitable mission – we aim to help people overcome disadvantage and lack of opportunity, so that they can realise their potential and enjoy fulfilling and creative lives.

We want to work with people whose ideas are in the early stages of development. You will be committed to making your idea happen and will have done some initial work to develop it, but it will still be at an early stage. We will consider funding work to enable you to develop the idea from concept to set-up: this may include problem definition and analysis, scoping, exploratory work, and prototyping. **We prefer to be the first and main funder to support an idea** and welcome applications from people who have not received grant funding before. **The Fund has no deadlines;** you may apply at any time from 14 April 2016. <http://www.phf.org.uk/funds/ideas-and-pioneers-fund/>

Santander Discovery Foundation Aims to make grants worth up to £5,000 to Charities and social enterprises for local projects working with disadvantaged people in the UK.

Funding is awarded in 3 categories:

- "explorer", for projects involved in improving people's knowledge;
- "transformer", for projects that support people's skills and experience; and
- "changemaker", for projects that provide innovative solutions to social challenges.

It is also important to explain how the grant will specifically help disadvantaged people. Grants can be used to cover part-time salaries, equipment or materials.

Organisations can nominate themselves by completing a discovery grants nomination form at any branch of Santander and dropping it into the nomination box in the branch. Nominations most likely to be successful are those that request funding for a specific item or cost rather than for a general contribution to a much larger fundraising target. **There are no closing dates and grants will be made every month.** Successful applicants will be notified by e-mail within a month of submitting a nomination. <http://www.thediscoveryfoundation.org.uk/discovery-grants.aspx>

This Department of Transport Community Transport Minibus Fund, supplies new minibuses to not-for-profit community transport operators in England. **Deadline 2 December.** <http://www.ctauk.org/advice-and-information/minibus-fund.aspx>

Hate Crime Community Project Fund for England The Home Office is looking for motivated and creative community groups or consortia to develop innovative programmes that help to prevent hate crime and issues associated with it. **Deadline 14 October.**

<https://www.gov.uk/guidance/preventing-hate-crime-funding-for-community-projects#about-the-fund>

£80m for youth projects. Last week, Theresa May announced an [£80m fund for youth projects in England](#). The fund, derived from money from the government and National Lottery funds, will be split between the Youth Investment Fund and the Step Up To Serve #iwill social action campaign. Local youth groups will be able to bid for a share of the cash, which could be used to fund sports clubs, drama courses, volunteering or training opportunities for young people.

IWill Fund. This is advance notice of funding that's going to be launched in November. It aims to improve the quality, quantity and frequency of youth social action (ages 10 – 20). It's also seeking to enable all young people, wherever they live and whatever their background, to have access to social action opportunities. Social action is defined as 'practical action is the service of others to create positive change'. <http://www.iwill.org.uk/about-us/the-iwill-fund-frequently-asked-questions/>

Western Power Distribution Community Chest has reopened offering community groups a share of £50,000 to install energy saving improvements in their village halls and community facilities. Eligible buildings in the WPD network area (covering much of the South West of England, South Wales and the Midlands) can apply for the costs of installing simple improvements which reduce energy use and running costs, and improve the carbon footprint of their building. The grant is administered by CSE and funded by WPD. Eligible measures include insulating roof spaces, installing energy saving appliances, draught proofing windows and doors, fitting effective heating controls and upgrading lighting. **Deadline 30th November 2016.** [Western Power Distribution Community Chest](#).

Aviva Community Fund - over £1.5 million available to support not-for-profit groups to deliver projects that will make a real difference to their local community. The Community Fund operates like a competition with the most-voted for projects receiving funding or going forward to a judging panel depending on the amount of funding requested. All applicants are encouraged to promote their projects widely and gather as much support from their local community as possible. **Deadline 11th October 2016.** [Aviva Community Fund](#)

Youth Provision Funding not B&NES but if you also work in: City of Bristol, North Somerset, Somerset County Council (Mendip, Sedgemoor, South Somerset, Taunton Deane and West Somerset). More info: <https://www.biglotteryfund.org.uk/global-content/programmes/england/youth-investment-fund>

More funding opportunities in the B&NES Funding Journal:
http://www.bathnes.gov.uk/sites/default/files/funding_journal_august_2016.pdf

Do you find it difficult to find evidence to support your funding bids? A Masterclass in Research and Intelligence - This workshop will look at how to get the most out of local data, including the census and the council's information. It will look at how to create, find and analyse data; how to use that data to inform neighbourhood plans, help make funding bids more convincing and create a good evidence base for local prioritisation.

Date and time: 27th October, 7pm - 8pm, Community Space, Civic Centre, Market Walk, Keynsham. The session will last approximately 1 hour. **Booking essential, first come, first served.** To book, or for enquiries, please contact: sara_dixon@bathnes.gov.uk or tel: 01225 396594

Training

Good practice in volunteer management. This online course is available via NCVO KnowHow Non Profit Study Zone site. If you are not an NCVO member the course costs £8.99 but you can get a Study Zone Learning Pass for an extra £1: 'From as little as £9.99 a month you could get complete access to all the training material in the StudyZone with the StudyPass subscription' click on the link at the bottom of the page detailing the [Volunteer Management Course](#).

Supporting Children & Families Affected by Offending: a practice workshop. 8th December 2016 [Radstock Children's Centre, Church Street, Radstock BA3 3QG](#) Time: 1 - 5pm - Price: £20 It is estimated that 200,000 children in England and Wales are affected by parental imprisonment every year – that is more than the number of children who are looked after.

This practical workshop (a follow-on to Hidden Sentence or awareness raising training) is for frontline practitioners working directly with children and families and provides:

- Practical guidance on how to assess the needs of children and families affected by parental offending.
- Guidance about how to develop support plans that meet the needs of children and families affected by parental offending.
- Practical guidance about how to support children and families: ask the difficult questions, liaise with the appropriate agencies and support parents to talk to their children.

The workshop will include:

- The use of case studies to identify both parent and child needs.
- Opportunity to use assessment tools to undertake assessments and complete support plans using case studies.
- Provision of targeted resources and service details to inform support plans.
- A review of the potential impact of parental offending on children and families and the importance of considering the needs of this potentially vulnerable group (from a child right's perspective).

To book your place, please visit: www.bookwhen.com/capotraining

B&NES Children's Workforce Training:

To book your place on these courses or to find out more information, please visit <http://bathnes.learningpool.com>.

2 Day FREE HENRY Core Training Monday 3rd and Tuesday 4th October 9.15 – 4.30pm Snapdragons Nursery Training Room, Keynsham. Lunch and refreshments provided! [More information](#). If you are interested in reserving a place please contact Donna Biddlecombe: donna_biddlecombe@bathnes.gov.uk

- **Impact of the Internet and Pornography**, Midsomer Norton, **Tues 11th Oct.** 09.00 – 16.00
- **Solution Focused Training**, Civic Centre – West1.1, Civic Centre, Keynsham. Friday 21st October. 09.30 – 16.30
- **E-Safety**, Monday 3rd October, 09.30 - 13.00, Civic Centre, Keynsham
- **Critically Curious Conversations**, Thursday 6th October, 09.30 – 16.30. West 1.1, Civic Centre, Keynsham
- **Neglect & Child Protection**. Wednesday 9th Nov, 09.30-16.30, The Hollies, Midsomer Norton
- **Emerging Borderline Personality Disorders**, Weds 12th October, 09.30 – 13.00, Community Space - Keynsham
- **Working with CSE: Skills for Practice**, Wednesday 19th October, 09.30-16. Civic Centre, Keynsham
- **Attachment – Introduction & Awareness**, Weds 16th November, 09.30 - 16.30, Community Space, Keynsham
- **Working with Parents and CSE**, Monday 21st November, 09.30-16.30, Civic Centre, Keynsham

- **Motivational Interviewing.** Thurs 24th November, 09.30-16.30. Kaposvar, Guildhall, Bath. The leading approach for initiating change in a wide range of problems. Refresh and develop your skills in helping people who are 'stuck' or unsure of the need for change.
- **Young People's Participation in Practice**, 8th December, 12:00 – 13.30, Civic Centre – Keynsham.

All Course Bookings for Children's Workforce Training should be made through the new online booking system [.http://bathnes.learningpool.com/](http://bathnes.learningpool.com/) where you can book onto courses under the following headings:

- [Early Help & Integrated Working](#)
- [Physical & Emotional Wellbeing](#)
- [Safeguarding & Child Protection](#)

Further information available from Children's Workforce Training: 01225 394210 or childrensworkforce_training@bathnes.gov.uk