

EQUAL OPPORTUNITIES STATEMENT OF INTENT

Bath Area Play Project recognises that certain groups and individuals in society experience both direct and indirect discrimination because of their age, class, gender, HIV status, caring responsibilities, marital status, disability, race, colour, ethnic or national origin, religion or sexual orientation.

Bath Area Play Project is committed to positive action to counter discrimination in all aspects of its work including employment, recruitment, volunteers, membership, composition of committees and services delivery.

To ensure its effective implementation Bath Area Play Project will regularly monitor and evaluate this policy.

DECLARATION OF NON-DISCRIMINATORY PRACTICE

I understand that my application to work with Bath Area Play Project as a paid worker / volunteer can be accepted only if I am prepared to ensure this service is provided in accordance with BAPP's Equal Opportunities Policy.

I therefore declare that:

- a. I will treat the children for whom I am asked to care, for whom I actually provide care, with equal concern, and in doing so, agree to meet their specific needs with regard to racial origin, culture, religion and language, as well as their gender and disability.
- b. Whilst providing care I undertake to help children and to enable them to develop positive attitudes to differences of race, religion, culture, language, gender and disability.

If appointed I will abide by the Equal Opportunities Statements of Intent and the Declaration of Non-Discriminatory Practice to ensure good practice in accordance with the preceding Policy Statement and Declaration.

Signed:

Date: