



Safeguarding Policy

The law requires any organisation involving young people and vulnerable adults to take all reasonable measures to ensure that the risk of harm to their welfare is minimised and, where there are concerns, to share them with other agencies, as appropriate.

For the purposes of this policy, anyone up to the age of 18 is a child and anyone over 18 years who is or may be unable to take care of themselves or unable to protect themselves against significant harm or exploitation is a vulnerable adult.

Bedford Modern Singers generally comprises members who are independent adults but occasionally we may be joined by children (generally children of choir members), and possibly vulnerable adults, who may rehearse and/or perform with us. We recognise the need to safeguard any young and vulnerable members and the Committee has therefore adopted the following Safeguarding Policy.

The Bedford Modern Singers committee will designate a committee member or other choir member to be the Designated Safeguarding Officer ("DSO"). The DSO shall undertake appropriate training as required and will be identified as the principal person members of the choir should turn to if they have any concerns or queries

There should be no need for a member of the choir to be alone with a child or vulnerable adult. Any concern regarding a child, vulnerable adult, adult choir member, or any other adult associated with the choir must immediately be reported to the DSO (or in his or her absence to a member of the committee) who will take the lead on responding to information that may constitute a safeguarding concern.

This includes:

- receiving and recording the information from the person expressing the concern;
- assessing and clarifying the information;
- consulting with and informing the Chair of the Committee;
- making referrals to statutory organisations (e.g. the local authority child protection services/the Police, etc.) as appropriate;
- storing and retaining records according to legal requirements; and
- maintaining confidentiality, subject to the principle of the welfare of the child being paramount which means that information may have to be shared (but only with people who need to know about it).
- If in any doubt as to what to do, the DSO or other person acting shall seek advice

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