

# **ALRESFORD VILLAGE HALL MANAGEMENT COMMITTEE**

## **CODE OF CONDUCT**

- 1) People will be treated with dignity and respect, regardless of race, nationality, gender, sexual orientation, religion, disability or age.
- 2) At all times people's feelings will be valued and respected. Language or humour that people find offensive will not be used, e.g. sexist or racist jokes or terminology which is derogatory to someone with a disability.
- 3) No one will be harassed, abused or intimidated on the ground of his or her race, sex, age, religion, nationality or sexual orientation. Incidents of harassment will be taken seriously. If the matter cannot be resolved by way of an acceptable apology and an undertaking given that the offence will not be repeated, the following action will be taken:

**The Village Hall Management Committee will meet to decide each case on its merits.**